



# 2025-2026 Climate Corps Programs Potential Host Organizations

Positions available through the Chesapeake Conservation and Climate Corps (CCCC) and/or Maryland Climate Corps (MCC-SYO) Programs

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## Capital Region: Frederick, Montgomery, and Prince George's County

### Accokeek Foundation

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Agriculture, Forestry, Restoration, Community Engagement

**CCCC/MCC-SYO Position:** The Corps Member will play a key role in fostering environmental stewardship and cultural awareness through community engagement and education initiatives. Responsibilities include organizing volunteer programs such as shoreline clean-ups and invasive species removal, leading citizen science projects to involve the public in hands-on data collection, and facilitating workshops, including Native-led listening sessions.

This position will also involve coordinating special events, such as Community Invasive Education Day, and supporting youth education programs. A significant focus will be assisting with a Tribal youth internship centered on traditional ecological knowledge and conservation practices. This role offers an opportunity to contribute meaningfully to the connection between communities, nature, and culture.

### Alice Ferguson Foundation

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Community Engagement, Agriculture, Climate Change

**CCCC Position:** The Alice Ferguson Foundation (AFF) hopes to host a Chesapeake Conservation and Climate Corps (CCCC) Member for the 2025-2026 session. The Corps Member will engage in diverse projects, including leading environmental education programs for over 7,000 students annually, guiding nature hikes, facilitating summer camps, and managing community trash cleanup events. They will also support habitat restoration, invasive species management, and data collection, directly contributing to climate resilience and environmental stewardship.

The Corps Member will serve communities in the Potomac River watershed, focusing on urban areas in Prince George's County and Washington, DC, disproportionately impacted by climate change. These efforts will help address environmental justice challenges like pollution and stormwater runoff while promoting sustainable practices.

AFF's Cafritz Environmental Center, a Living Building and LEED Platinum-certified facility, will serve as a model for climate innovation. Through hands-on experience, the Corps Member will gain skills in education, volunteer coordination, program development, and grant writing, preparing them for careers in environmental and community-focused fields. With access to professional development opportunities, the Corps Member will play a vital role in advancing AFF's mission to inspire and empower environmental stewards.

### Alliance for the Chesapeake Bay

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement, Agriculture

**CCCC Position:** The Corps Member will assist the Alliance in fostering partnerships with Maryland's Historically Black Colleges and Universities (HBCUs) and Minority Serving Institutions (MSIs) to enhance environmental

education, professional development, and volunteer opportunities for students, faculty, and staff. This position will be based out of the Alliance's Washington, DC office, although their projects will take place in Prince George's and Baltimore Counties and they will have the option to work from the Alliance's Annapolis, MD office and/or remotely at times, as agreed upon by the Corps Member's supervisor. They will collaborate with faculty and staff at Bowie State University, Morgan State University, and Coppin State University to organize environmental seminars and volunteer projects, such as a speaker series, litter cleanups, and tree plantings. Additionally, the Corps Member will support the planning and execution of regional engagement events, including a HBCU/MSI Chesapeake Bay Network Event and the HBCU/MSI Chesapeake Bay Summit, focusing on knowledge-building and career exposure in the environmental sector. Responsibilities include event coordination, logistics, speaker outreach, and volunteer management. The Corps Member will also have the opportunity to engage with the Alliance's other projects and program areas (Stewardship & Engagement, Green Infrastructure, Forests, and Agriculture), according to their interests.

### **Anacostia Riverkeeper**

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Community Engagement

**CCCC Position:** Anacostia Riverkeeper's goal is to restore, protect, and connect diverse people with the Anacostia River. Our 2024-25 Corps Member will help expand our "Future River Stewards" environmental education programming, which includes formal and informal educational efforts across the watershed. This can include giving river educational lessons in a classroom, leading an outdoor workshop for scout groups, or working with families at community events. Work will be hybrid, with the Corps Member splitting time between our office in DC, to remote work designing educational experiences, to traveling to classrooms and outdoor spaces to work with residents within the watershed.

### **Bethesda Green**

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Community Engagement, Climate Change

**CCCC/MCC-SYO Position:** Bethesda Green is seeking a passionate Corps Member to support sustainability initiatives, community engagement, and environmental education in Montgomery County, Maryland. This role offers hands-on experience in program development, outreach, and communications. Ideal candidates are organized, creative, and passionate about environmental sustainability and community impact.

The Corps Member will have the opportunity to develop a database of local businesses and conduct outreach for Green Business Certification. Research and plan a Green Home Certification program, analyze tree cover loss using tools like i-Tree and create strategies to engage residents in tree-planting efforts, conduct outreach to apartment complexes and neighborhood associations to increase participation in green initiatives, assist with Bethesda Green's Incubator by organizing the mentor program, scheduling office hours, conducting mentor research, and updating the mentor webpage, create and manage a year-long social media calendar, develop content (e.g., short videos), and highlight initiatives, events, and environmental holidays, manage and clean data in Salesforce and compile notes from stakeholder meetings for food production partnerships, and support the "Scoop It, Save It" pet waste disposal education campaign and mentor high school interns through engaging programming.

## Bikes for the World

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Community Engagement, Climate Change

**CCCC/MCC-SYO Position:** Bikes for the World, a Rockville-based bicycle nonprofit, seeks a Corps Member to assist in growing our footprint in the Maryland counties bordering the Chesapeake Bay. The Corps Member would work closely with Bikes for the World staff to expand the organization's local impact in three key areas:

1. Identify new sources of community-donated bikes that would be used for local and international programming. Potential collection partners include school environmental and service clubs, civic organizations such as Rotary and other environmental or green-focused entities.
2. The Corps Member would also identify potential local partners to receive bikes from Bikes for the World, focusing on use cases where environmental protection, public education or general social benefit are met.
3. Expand volunteer opportunities for youth in our Rockville workshop.

## Centro de Apoyo Familiar

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Community Engagement

**CCCC/MCC-SYO Position:** CAF is seeking a Corps Member to take a leadership role in our community engagement efforts to increase environmental justice education and community mobilization in underserved communities. The Corps Member will get a unique opportunity to develop valuable knowledge and skills in community engagement, with a focus on working with the Hispanic and Black communities in Maryland. The Corps Member will actively participate in outreach, education, and advocacy initiatives, such as attending environmental justice organization meetings and community meetings with local leaders, communicating with local organizations, assisting with CAF's workshops and programs, and creating informational materials to share with community members asking for additional information.

## Charles Koener Conservancy for Urban Farming (CKC)

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Community Engagement, Agriculture, Climate Change

**CCCC/MCC-SYO Position:** The Charles Koener Conservancy for Urban Farming seeks qualified Corps Member to serve as Urban Farm Educator at two urban farms in Montgomery County, MD. This position will support the Urban Agriculture Education programming at Koener Farm in downtown Silver Spring and at the Loiederman School Farm in Wheaton. The Urban Ag Education programs include "Fun-on-the-Farm" field trips for K-8th graders, Urban Farmer Internships for high schoolers, and Care Farming Work Sessions for individuals with developmental disabilities. This position will report to the Head Farm Manager and work on a team with two other experienced Farm Educators. This position is 50 percent on-farm/in-person and 50 percent on-screen/virtual. Candidate must have excellent interpersonal skills, a team orientated mindset, experience working with young people and/or individuals with disabilities, be able to both follow directions and give directions, and most importantly, bring a positive attitude.

**Chesapeake Natives Inc.**

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Restoration, Climate Change, Community Engagement

**CCCC/MCC-SYO Position:** Human landscaping has often displaced native plants with ornamental species that fail to sustain essential food webs. Chesapeake Natives is leading a grassroots solution—protecting, propagating, and promoting native species from the Chesapeake Bay watershed to rebuild biodiversity.

As a Corps Member for 2025-2026, you'll play a vital role in two transformative projects:

1. Local Ecotype Native Species (LENS) Hoop House Restoration: Contribute to the establishment of a new year-round production facility for local native plants. By summer 2025, this hoop house will enhance Chesapeake Natives' ability to grow plants for restoration and community use. Your work will include facility organization, plant propagation, and gaining valuable experience in horticulture and management.
2. Cultivating Community Educational Initiative: Engage with local neighborhoods and community partners to design and install at least 12 vibrant community gardens featuring native plants. You'll support planting efforts, foster community involvement, create outreach materials like websites and social media content, and help organize special events celebrating these spaces.

Corps Members will divide their time between both projects or may focus on one area based on skills and interests. This role offers hands-on experience in horticulture, community engagement, event coordination, and digital communication while contributing to lasting environmental and social change.

**City of Rockville- Environmental Management Division**

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Energy, Community Engagement, Climate Change

**CCCC Position:** The City of Rockville's Corps Member will serve a public engagement and outreach role on the city's Environmental Management team by promoting the sustainability and climate resiliency actions of the city's Climate Action Plan and connecting community members with resources to help remove barriers to climate action. Programs areas include electric vehicle readiness, flood resiliency, recycling and composting, environmentally-friendly landscapes, renewable energy, energy conservation, and environmental equity. The Corps Member will have the opportunity to lead and assist with developing and implementing communication and outreach plans, designing and conducting surveys, planning and hosting public events, and leading volunteer opportunities. The Corps Member will experience first-hand how a local, urban jurisdiction is taking real steps to address climate change by engaging and empowering community members to take action to reduce greenhouse gas emissions and build a resilient community.

**City of Takoma Park**

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Energy, Forestry, Restoration, Climate Change, Community Engagement

**CCCC Position:** The City of Takoma Park has been recognized for its leadership and ambitious agenda for combating climate change and promoting sustainability. The City is proud to have been a certified Sustainable Maryland



Community since 2011, the program's 'Sustainability Champion' in 2024, and all departments within the City have actively integrated sustainability measures into their operations. These efforts have been expanded up and in 2020, the City finalized a Climate Action Plan and Climate Emergency Response Framework, outlining specific goals and strategies to reach the next level in our goals to be waste and emission-free.

The opportunity for a Conservation and Climate Corps member is one that will work on several cross-disciplinary programs that all aim to integrate equity and resilience into greenhouse gas reduction strategies and the City's long-term trajectory towards the achievement of Maryland's 2050 emissions reduction target. Specifically, the Corps Member will support four programmatic work areas hosted within the City of Takoma Park Public Works Department: Commercial and Residential Energy Programs, Tree Takoma, Environmental Restoration, and the Stormwater Management Program. Tasks will be varied in nature and will include in-office work, field work, and participation in partner meetings and community events.

### ECO City Farms

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Community Engagement, Agriculture

**CCCC/MCC-SYO Position:** ECO City Farms is a nonprofit urban teaching and learning farm in Prince George's County. We use permaculture and climate smart methods to keep the soil and the food we grow synthetic-chemical-free. Our work is at the intersection of environmental and community health and social justice. Our Corps Member will have the opportunity to: cultivate sustainably grown food year-round; turn local food waste into rich compost; educate local youth and families about food, health and the environment; engage in hands-on trainings and permaculture projects on the farm; and be involved in outreach and community organizing for urban farming/environmental restoration.

### EcoLatinos, Inc.

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement, Agriculture

**CCCC/MCC-SYO Position:** The Bilingual Climate Action & Community Engagement Fellow will play a pivotal role in advancing ecoLatinos' mission to empower Latino communities through environmental education, activism, and sustainable practices. This dynamic position offers a unique blend of office-based and field-based responsibilities, providing the Fellow with hands-on experience in community-driven environmental initiatives.

Key responsibilities include coordinating restoration projects such as tree plantings and rain garden installations to enhance urban green spaces and mitigate climate impacts. The Fellow will also lead educational workshops and community events, promoting energy conservation and climate resilience. By creating bilingual outreach materials and building partnerships with local organizations, the Fellow will expand ecoLatinos' impact within underserved communities disproportionately affected by climate change. This role emphasizes professional growth, offering mentorship from experienced environmental leaders and opportunities to develop skills in program management, community engagement, and nonprofit operations. The Fellow will work closely with a supportive team, gaining insights into culturally tailored strategies that address environmental justice and equity.

Through this transformative position, the Fellow will contribute to tangible environmental improvements while empowering Latino communities to leave a lasting green footprint on the Chesapeake Bay region.

## Frederick County Government

**County:** Frederick

**Area(s) of Focus:** Energy, Community Engagement, Climate Change

**CCCC Position:** The Corps Member will play a key role in supporting Frederick County Government's Department of Energy and Environment's (DEE) climate, energy, sustainability and environmental justice initiatives. The Corps Member will assist with planning and implementing climate and greenhouse gas reduction strategies as part of DEE's Community Wide Climate and Energy Action Plan. They will help establish a communications hub to connect DEE partners and local green teams, fostering collaboration and information-sharing. Additionally, the Corps Member will support event coordination for DEE and the Frederick County Sustainability Commission, while also conducting outreach and community engagement for the Green Homes Program. This position offers valuable experience in climate action, sustainability, and community-driven environmental and environmental justice initiatives.

## Global Health and Education Projects, Inc.

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Forestry, Community Engagement, Climate Change

**CCCC/MCC-SYO Position:** Are you passionate about making a difference in the fight against climate change while empowering communities? Join the Global Health and Education Projects, Inc. (GHEP) as a Corps Member and help transform lives and landscapes in Prince George's County, Maryland!

At GHEP, you'll work with our Family Tree Adoption Program to combat climate change through urban reforestation, community engagement, and environmental education. You'll plant trees, reduce greenhouse gas emissions, and improve public health while working in neighborhoods disproportionately affected by climate impacts. You'll lead workshops, organize community tree-planting drives, and inspire environmental stewardship in diverse communities.

Gain hands-on experience in conservation, public outreach, and digital communication while learning from a team of experts. Under the mentorship of Mr. Brownmagnus, a digital media specialist, you'll develop skills in social media marketing and outreach. With Dr. Romey's guidance, you'll design and implement impactful programs, and learn data-driven strategies from Dr. Sussan to evaluate environmental success.

This is more than a job—it's a chance to build a better future for our planet and communities. If you're ready to lead, learn, and make a difference, apply now to become part of GHEP's transformative mission!

## Housing Initiative Partnership

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Energy, Climate Change, Community Engagement

**CCCC/MCC-SYO Position:** The Energy Outreach Corps member will be engaged primarily in two projects focused on energy conservation. The Corp member will undertake community engagement, education, and direct assistance to connect eligible low- and moderate-income households with specific energy conservation resources available, with a target population of both Montgomery and Prince George's Counties.

Housing Initiative Partnership has a contract to connect residents with the Weatherization Assistance Program (WAP) and the Equitable Community Solar Alliance Program.

The Energy Outreach Corps member will support HIP's implementation efforts of these two projects under the direct supervision of designated staff.

### Maryland Clean Energy Center

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Energy, Climate Change, Community Engagement

**CCCC Position:** The Corps Member will focus on COMMUNITY ENGAGEMENT & EDUCATION, directly assisting the Equity Outreach and Community Development Manager (EOCD Manager), in collaboration with the Maryland Clean Energy Center (MCEC) Marketing & Communications Division. The Corps Member will allow for increased capacity, by assisting in the following areas:

- 1) Establishing partnerships &
- 2) Coordinating workshops that will engage disadvantaged communities and Low-to-Moderate Income (LMI) households, via Community Outreach Events.
- 3) Assist in hosting Webinar Training and Capacity Building Workshops for community stakeholders, elected officials, and staff.
- 4) Support the development of consumer energy literacy resources: MCEC will partner with state agencies & utilities to create a "One-Stop-Shop" Consumer Energy & Climate Change Resources Web Portal to enable access to financing, resources & information.
- 5) The Corps Member will support the EOCD Manager, Communications team and other departments as needed.

### MCPS Office of Outdoor Environmental Education Programs

**County:** Montgomery

**Area(s) of Focus:** Environmental Education

**CCCC Position:** A Corps Member with the Montgomery County Public Schools Office of Environmental Outdoor Education Programs at the Lathrop E. Smith Environmental Education Center (Smith Center) will support our mission and gain valuable experience through development and delivery of environmental education lessons in our elementary and middle school day and overnight programs, environmental restoration including stormwater and climate mitigation strategies as well as invasive species and forestry management, school outreach focused on outdoor learning, sustainability practices, and environmental issues instruction, and special project(s) focused on Corps Member interests and center needs.

Work and learn alongside an experienced educators and in partnership with school-based teachers and numerous internal and external partners to make a difference for thousands of students, including many from communities disproportionately impacted by climate change and other environmental factors. Combine environmental and climate education with instruction in sustainability practices in order to equip these young people with the knowledge and skills to make a more positive impact on their communities and the watershed. May also participate in school outreach and engagement to promote center programs and increase outdoor and environmental education on school grounds as well as the development of sustainability programs and practices. And have fun doing it all!

### Mobilize Frederick

**County:** Frederick

**Area(s) of Focus:** Environmental Education, Energy, Community Engagement, Climate Change

**CCCC/MCC-SYO Position:** Through its unique partnerships with local government and community partners, Mobilize Frederick offers a menu of programs that the Corps Member(s) can choose from based on their skills, interests and career goals, including conducting Air Quality Monitoring & Community Outreach, planning and executing an annual Climate Summit, helping train teachers, lead activities, and develop curricula for Green Schools, helping organize Regenerative Farm Tour to educate community about regenerative farming & climate, Climate Communications & Social Media, Government Affairs & Policy, creating a Climate Dashboard, and the Youth Climate Initiative.

Corps Members will also help Hood College conduct community monitoring and research to improve regional climate mitigation and resiliency efforts related to local watersheds, food systems, use of unique feed-stocks and processing for biofuels development.

### Montgomery County Public Schools

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Energy, Forestry, Community Engagement, Agriculture, Climate Change

**CCCC/MCC-SYO Position:** This exciting position, located with the Division of Sustainability and Compliance, will focus on supporting school yard nature-based solutions, such as bioretention gardens, green roofs and other live stormwater structures, tree canopies, reforestation and other ecosystem management approaches, forest conservation areas, invasive management, and support of school rainscapes, outdoor classrooms, and other gardens. The program will support the development of the innovative Resilience, Education, Action, Climate, Habitat (REACH) hub and one-acre urban farm at A. Mario Loiederman Middle School. Additionally, the position will support the installation of multiple planned outdoor classroom facilities. The position will collaborate with school based staff, community partners and the Parent and Teacher Association (PTA) to meet MCPS program development, maintenance, and expansion goals.

### Muslim Climate Watch Inc.

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Energy, Community Engagement, Climate Change

**CCCC/MCC-SYO Position:** The Corps Member will support the Muslim Climate Collective DMV and Muslim Climate Narratives programs as the lead coordinator and liaison with partner mosques and Islamic communities in Maryland, Virginia, and D.C. They will help implement environmental stewardship, community engagement, and sustainability initiatives tailored to Muslim communities.

Key responsibilities include developing educational programs for Sunday Islamic school students and assisting mosque green teams in creating environmental engagement activities, particularly during Ramadan. The Corps

Member will also explore sustainability opportunities such as energy-efficient lighting upgrades, low-flow water fixtures, plastic and food waste reduction, and community garden projects.

Additionally, the Corps Member can contribute to climate journalism through the Muslim Climate Narratives program by pitching and writing stories on grassroots Muslim climate action in the DMV region.

This role is ideal for someone passionate about environmental justice, community organizing, and storytelling. It offers the opportunity to lead on-the-ground sustainability efforts, foster community engagement, and amplify the voices of Muslim communities driving climate action and justice.

### Nature Forward, Inc

**County:** Montgomery

**Area(s) of Focus:** Community Engagement, Restoration, Forestry

**CCCC Position:** If successfully matched with Nature Forward, a Corps Member would support our efforts to restore the habitats of its headquarters, Woodend Nature Sanctuary in Chevy Chase, Maryland through invasive species management, restoration planting, habitat surveys and wildlife monitoring. The member would also engage the public on issues of conservation and environmental quality in the region, using Woodend as a demonstration site. The Member will gain valuable experience by working with diverse audiences, ranging from school-aged to adult, and by learning from the experienced environmental educators and conservation professionals of the DC area's oldest, independent environmental organization.

**MCC-SYO Position:** If successfully matched with Nature Forward, a Corps Member would support our efforts to restore the habitats of its headquarters, Woodend Nature Sanctuary in Chevy Chase, Maryland through invasive species management, restoration planting, habitat surveys and wildlife monitoring. The member would also engage the public on issues of conservation and environmental quality in the region, using Woodend as a demonstration site. The Member will gain valuable experience by working with diverse audiences, ranging from school-aged to adult, and by learning from the experienced environmental educators and conservation professionals of the DC area's oldest, independent environmental organization.

### Rock Creek Conservancy

**County:** Montgomery

**Area(s) of Focus:** Forestry, Restoration, Community Engagement

**CCCC Position:** The Corps Member will be part of a dynamic team at Rock Creek Conservancy as we work together towards restoring Rock Creek and its parklands as a natural oasis for all people to appreciate and protect. The Corps Member will be involved in a variety of projects and programs and there will be a mix of work in the office and in the field.

The Corps Member will support our Rock Creek Conservation Corps program which provides high school students with a 6-week paid summer job in the conservation field. The Corps Member will lead a crew of 10 students who learn about forest health, water quality, and stormwater management, and who apply what they learn by participating in invasive plant removals, litter clean ups, and other related activities.

The Corps Member will lead outreach and volunteer events, develop a new outreach volunteer program, and support our Water Quality Monitoring and Stream Team Leader programs. The Corps Member will create ArcGIS

mapping products such as StoryMaps to showcase the impact of our work and complete a research/data analysis project that will help inform the Conservancy's priorities and areas of focus by examining water quality data, demographic data, and environmental data.

### Prince George's County Public Schools/The William S. Schmidt Center

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC/MCC-SYO Position:** The Corp Member's position at the William S. Schmidt Outdoor Education Center will be to assist in the promotion of student environmental literacy, sustainability and stewardship throughout Prince George's County Public Schools (PGCPS). Both on our campus in Brandywine, MD as well as on-site at over 200 PreK-12 schools all around the county, student - centered engagement, teambuilding, promoting sustainable practices and teaching students to think critically and be problem-solvers are among the top priorities.

Working with both our Environmental Literacy Outreach Educators and our on - campus program; the Corps Member may spend significant time outdoors and in the schools during the fall, spring and summer throughout Prince George's County Public Schools. During the winter months, while a greater focus is put on office tasks, planning, and professional development, programming occurs as weather permits. The Corps Member will also assist in the implementation of both the Prince George's County Public School Climate Change Action Plan (CCAP) and our off-site school composting initiative. No day (nor location) is the same when working with the Schmidt Center.

### Sierra Club Maryland Chapter

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Energy, Restoration, Community Engagement, Climate Change

**CCCC/MCC-SYO Position:** The corps member will focus on connecting people to nature through outings and educational events. In addition to outdoor activities and events related to transportation, clean energy, zero waste, and nature conservation, the position will involve desk work and involvement as a staff member in the Club's activities during the term of the program.

The Corps Member will lead on:

- Helping rebuild our outings program by being trained in outings and being the second person on outings and helping recruit for the program and for an outings chair.
- Advancing public education through experiential and outdoor activities related to priority issues of transportation, clean energy, zero waste, and nature conservation.
- Writing blogs for our website as assigned or inspired and help support communications work. This would also extend to pitching ideas and content for social media, pictures, video, testimonials, etc.
- Planning and coordinating educational events.

The Corps Member will provide general support and attend major chapter and partner events to foster a well-rounded learning experience of an active, influential Maryland environmental organization.

## So What Else, Inc

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Community Engagement, Agriculture

**CCCC/MCC-SYO Position:** So What Else (SWE)'s mission is to improve the lives of children & families living in underserved communities in the Baltimore-Washington Metro Area by providing food security, access to basic necessities and high quality out-of-school time programs, while inspiring young people to give back to the community by creating volunteer opportunities for citizens of all ages. The Corps Member will advance this mission of service, but through the lens of sustainability and environmental education and care. While working with SWE, the Corps Members duties will be varied, and will involve working within both our hunger relief and youth development branches. While working with our hunger relief branch, the Corps Member will work to make our processes more sustainable, involving collecting data, collaborating with current farms/businesses/organizations, and also identifying new collaborators. The Corps Member can also assist in our food distribution, such as working at the food pantry or assisting with neighborhood and home deliveries. When working on youth development, the Corps Member will work on curriculum development in relation to environmental curriculum, organizing and running projects in the community such as litter reduction projects and community gardens, and teaching environmental youth programs.

## The Capital Market

**County:** Prince George's

**Area(s) of Focus:** Environmental Education, Agriculture, Restoration, Community Engagement

**CCCC/MCC-SYO Position:** As as a Project Coordinator with The Capital Market (TCM) the Corps Member is central to advancing food systems education, community engagement, and environmental stewardship in Prince George's County. The role involves spearheading initiatives that rebuild local food systems while fostering cultural and community-led solutions.

## University of Maryland, Environmental Finance Center

**County:** Prince George's

**Area(s) of Focus:** Energy, Restoration, Climate Change, Community Engagement

**CCCC Position:** The Chesapeake Conservation and Climate Corps member will serve as a project assistant helping to advance EFC's sustainability, watershed restoration, and environmental justice programs by 1) supporting the Environmental Justice Thriving Communities Technical Assistance Centers Program (EJ TCTAC), 2) supporting the Sustainable Maryland Program for local governments and homeowners associations, and 3) implementing a range of watershed restoration activities with EFC's Stormwater Financing and Outreach Unit.

The Corps member will develop skills in conducting project management, educational content development (e.g., case stories and templates), research, communications, and public relations. In addition, the Climate Corps member will have the opportunity to facilitate discussions, coordinate convenings, and network with climate and sustainability professionals.

## USGS Eastern Ecological Science Center

**County:** Prince George's

**Area(s) of Focus:** Restoration

**CCCC Position:** This hands-on position is aimed at providing a variety of experience centered around the work of USGS on Poplar Island, a world class restoration site in the Chesapeake Bay. A critical component of this restoration is monitoring species trends to inform adaptive management. Therefore, this position will be primarily focused on monitoring a variety of avian species on Poplar Island, as well as method development (unmanned aerial systems, remote sensing) and potentially waterfowl diseases studies. The selected candidate will also have significant opportunities to work with ArcGIS and for inter-agency collaboration on tasks such as wildlife management.

## Vietnamese American Services

**County:** Montgomery

**Area(s) of Focus:** Environmental Education, Community Engagement

**CCCC/MCC-SYO Position:** At VAS, the Corps member will focus on empowering communities through a combination of activities that focus on community engagement, and education-centered projects that focus varying environmental topics. Activities will include outreach, educational workshops/presentations, and in-person engagement. The Corps member will create practical tools such as resource guides and translated materials with the goal of promoting energy efficiency, green living, and climate change topics particularly targeting underrepresented groups such as Vietnamese-speaking residents throughout the community. The Corps Member will also build partnerships with local organizations, schools, and businesses that align with VAS' green initiative towards expanding the reach and impact of the program. The Corps member will collaborate with lead project staff to develop, organize, and implement VAS' Environmental Action Program with the mission of empowering Vietnamese households to engage in meaningful green living through activities that consider cultural and accessibility needs.



## Central Region: Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, and Howard County

### Alliance for the Chesapeake Bay

**County:** Anne Arundel

**Area(s) of Focus:** Restoration, Community Engagement, Climate Change

**CCCC Position:** The Alliance for the Chesapeake Bay greatly enjoys hosting Corps members and values the skills and enthusiasm they bring to Chesapeake Bay projects. The Alliance often offers a permanent position to Corps Members after completion of their term of service. The Corps Member will be most engaged in projects and programs centering on restoration, climate change, and community engagement throughout a diverse range of communities across Maryland. Through project planning, community engagement, and hands-on implementation of urban stormwater and landscape restoration projects, the Corps Member's efforts will directly result in healthier Maryland waterways. The Corps Member will serve as a key member of the Alliance's Green Infrastructure Program Team. The Alliance offers diverse training opportunities to build a Corps Member's technical skills, both at the Alliance and with partners including engineers, landscape designers, construction crews, environmental non-profits, and federal, state, and local government partners. By the conclusion of their term of service, the Corps Member will have gained substantial knowledge in stormwater management, native plants, landscape restoration practices, Chesapeake Bay watershed issues and key stakeholder collaboration, and more. The breadth of skills gained through this position will prepare the Corps Members to be successful in many diverse environmental careers.

### Anita C. Leight Estuary Center

**County:** Harford

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Climate Change

**CCCC Position:** Otter Point Creek Alliance is set along the shore of Otter Point Creek at the Anita C. Leight Estuary Center in Abingdon, MD. Across from one of the last remaining freshwater tidal marshes in the Chesapeake Bay, the Estuary Center connects a developing, diverse community, with the natural world. It is also one of the three components of the Chesapeake Bay National Estuarine Research Reserve.

The Alliance provides education, research, and community engagement, all connected to the preservation of the Bay. The CCCC Corps Member would work closely with Estuary Center staff and volunteers to provide assistance with educational programs, research/monitoring programs, social media and marketing, and various administrative tasks.

The Estuary Center is engaged in a multitude of activities, from SAV monitoring to Juvenile Fish Surveys to afterschool programming for unsheltered youth. The variety of our efforts provide the intern with many opportunities for skill development and growth. Additionally, the Alliance is expanding the scope and breath of its work and is open to new ideas and interests that the intern may have in support of our mission.

## Annapolis Maritime Museum & Park

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education

**CCCC Position:** The Corps Member will work within the AMM's environmental education department. AMM annually educates over 12,000 children about the Annapolis area's rich maritime heritage and the ecology of the Chesapeake Bay through a suite of hands-on, experiential programs. Located right on the water, the Education Center at AMM's Park Campus is a fun, beautiful, rewarding place to work. Many of the students in AMM programs experience their very first boat ride or catch their first fish through an education program. It is in these moments that a true connection to their environment is built. Through delivering programs, curricula development, and community events, the Corps Member will promote inquiry-based learning to establish a sense of stewardship and encourage environmental literacy in our students. From dredging for oysters aboard an 80-year-old sailboat to catching fish with campers, and preschool classroom visits to aquatic animal care, a CCC position with AMM provides a wide variety of exciting learning experiences in the environmental field.

## Anne Arundel County Forestry Program

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Forestry, Community Engagement

**CCCC/MCC-SYO Position:** Embark on a meaningful and unique experience with Anne Arundel County's Forestry Program! This is a great position for those interested in contributing to County-wide environmental initiatives, gaining hands-on experience, and making a positive impact on the health of Anne Arundel County's local waterways and the Chesapeake Bay. The Corps Member will have the opportunity to gain practical skills in project management, community outreach, and field work. Participation in the County's professional development sessions and collaboration with diverse teams will further enhance the Corps Member's readiness for future careers in environmental conservation and restoration.

## Anne Arundel County Department of Recreation and Parks Jug Bay Wetlands Sanctuary

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Agriculture, Forestry, Restoration, Climate Change, Community Engagement

**CCCC Position:** Jug Bay Wetlands Sanctuary is a 1700-acre regional park located at the edge of the Patuxent River in Southern Anne Arundel County, Department of Recreation and Parks. The Sanctuary is formed by a diverse array of habitats including tidal freshwater marshes, riparian and upland forests, vernal pools, creeks, meadows, and pine and sand barrens. We offer a series of hands-on activities to Corps Members and the opportunity to join our enthusiastic staff and wonderful volunteers in planning, coordinating, and implementing projects to further our outdoor environmental education, citizen science, and stewardship goals. Be part in supporting our invasive species control efforts; creating a food for wildlife garden; furthering our community garden program; conducting outdoor environmental education through our classrooms in the field programs; promoting the participation of minority groups in our public programming; and developing programs and collecting data that address stream restoration, forest production and climate change. Join us to serve our community, educate, and protect our environment!

## Anne Arundel County Recreation and Parks

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement

**CCCC Position:** Corps Members at the Mayo Peninsula Parks will have the opportunity to learn what it takes to protect and restore the natural resources Anne Arundel County has been entrusted to protect. Corps members will gain this knowledge through assisting with and developing their own wildlife surveys, participating in hands on conservation projects to restore habitat, provide interpretive education for the public, and develop and implement environmental education for youth and underserved communities in an effort to promote excellent land and water stewards for our future. The position will provide the opportunity to learn new skills such as kayaking, chainsaws, power tools, interpretive programming, etc. and is located on beautiful park lands in Edgewater MD, right along the Chesapeake Bay.

## Anne Arundel Watershed Stewards Academy

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Climate Change, Community Engagement

**CCCC/MCC-SYO Position:** WSA is growing, and currently has ambitious 5-year strategic plans for deepening our existing role within Anne Arundel County and expanding into some new and innovative areas, especially when it comes to restoration and diversity, equity, inclusion, and justice (DEIJ) goals. Because of that expansion, WSA is requesting a Corps Member to help with an ever-growing suite of exciting projects. The Corps Member will gain experience in program management, restoration, monitoring, outreach, and education

## Arlington Echo Outdoor Education Center

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Restoration, Climate Change

**CCCC/MCC-SYO Position 1:** The Corps member will work outside with students in an engaging, team-oriented environment supporting Anne Arundel County Public School's Environmental Literacy and Outdoor Education Office where over 24,000 diverse students are engaged in direct environmental programming. Make a difference with these students by supporting the monarch butterfly first grade education program. There are opportunities to teach students and adults about the environment, develop activities and materials to support curriculum, engage in ongoing restoration projects, and network with other environmental organizations. A Corps member's day may include surveying monarch garden sites at elementary schools, planting garden beds with first grade students or assisting to teach at our kindergarten, 4th grade or 6th grade environmental literacy field experience trips. Our Corps members will gain invaluable skills that strengthen their ability to communicate about environmental issues and empower young stewards to make positive change in their own communities.

**CCCC/MCC-SYO Position 2:** The Corps member will work outside with students in an engaging environment supporting Anne Arundel County Public School's Environmental Literacy and Outdoor Education Office where over 24,000 diverse students are engaged in direct environmental programming. Make a difference with these students by helping to provide a safe, engaging learning experience outdoors as they learn how to help the environment. There are opportunities to teach students and adults about the environment, develop activities and materials to support curriculum, engage in ongoing restoration projects, and network with other environmental organizations. A Corps member's day may include planting native pollinator gardens with first grade students,

teaching about forest wildlife to Kindergarten students at a county park, or canoeing with 4th grade students on the Severn River. Our Corps members will gain invaluable skills that strengthen their ability to communicate about environmental issues and empower young stewards to make positive change in their own communities.

### Arundel Rivers Federation

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Climate Change

**CCCC Position:** Arundel Rivers Federation (Arundel Rivers) works to protect, preserve, and restore the South, West, and Rhode Rivers by working with local communities to achieve clean, fishable and swimmable waterways for present and future generations. Our vision is clean water for all. The Chesapeake Conservation and Climate Corp member will work alongside Arundel Rivers staff to achieve this mission. The position will include restoration, community engagement, and water quality work. More specifically, the restoration components of the position will focus on: climate change/resiliency restoration such as living shorelines; oyster and submerged aquatic vegetation habitat restoration; urban stormwater runoff restoration; and agricultural best management practices. The community engagement components will include volunteer work and some environmental education. Water quality monitoring work will include tidal monitoring by boat and bacteria testing from land. The Corps member will have the opportunity to work on and participate at some level in all aspects of our work across our three departments of Riverkeeper, Restoration, and Community Outreach and Education. The Corps member can expect to be in the field on a regular, if not daily, basis during the spring, summer and fall before transitioning to mainly office work in the winter.

### Association for Nature-Based Education

**County:** Baltimore County

**Area(s) of Focus:** Environmental Education, Restoration, Agriculture

**CCCC/MCC-SYO Position:** The Corps Member will fill an important role with the team at Notchcliff Nature Programs, which offers outdoor programs on the grounds of a retirement community. Corps Member will facilitate education programs, engage with the community (parents, children ages 2-10, senior citizens, teen volunteers) and implement small-scale agricultural and forest restoration-related projects. Projects will include native species plantings, developing lessons geared toward early childhood with a focus on subjects related to the farm and forest, trail restoration, gardening, teaching, and participating in programming for intergenerational experiences. The focus of the role is based on caretaking, maintenance, and education around the diverse habitats at Notchcliff (forest, meadow, native pollinator, and fruit/vegetable gardens). At the end of the experience, the Corp Member will have developed a culminating resource of lessons, projects, and plans.

### Backyard Basecamp, Inc.

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC Position:** Are you passionate about spending time outdoors and caring for the environment? BLISS Meadows is looking for an enthusiastic Urban Land Steward to help manage and protect our beautiful 10-acre urban farm and

forest ecosystem. This is the perfect opportunity for someone eager to dive into a hands-on role in land stewardship while making a positive impact on the community.

As an Urban Land Steward, you'll play a vital role in shaping the future of BLISS Meadows. You'll spend your days outdoors, learning about and maintaining the health of the land, improving soil, supporting native plants, and growing food for our community. Working with our team of experts and local partners, you'll help plan and implement sustainable practices like reforestation, animal husbandry, herbalism, and making value-added products, all while protecting the land's natural beauty.

But it's not just about the land! You'll also inspire others to love and care for the environment by leading community workshops, hosting volunteers, and sharing the importance of urban greenspaces with visitors and neighbors.

If you're ready to get your hands dirty, make a difference, and become a champion for nature in Baltimore City, we'd love to have you on our team!

### **Baltimore City Department of General Services, Energy Division**

**County:** Baltimore City

**Area(s) of Focus:** Energy

**CCCC Position:** The Corps Member will support the Baltimore City Department of General Services, Energy Division, in advancing energy goals across Baltimore City. This role offers hands-on experience in data collection, project support, and community engagement.

**Key Responsibilities:** Assist with collecting and organizing data on energy use, expenses, and program outcomes; Support the preparation of reports and summaries for internal use and stakeholder presentations; Contribute to the development and tracking of program metrics to evaluate energy initiatives; Assist with administrative tasks, including organizing records and tracking contracts; Participate in site visits to support quality assurance efforts under project engineers' guidance; Engage stakeholders and City personnel to share information about energy programs; Assist with outreach and communication efforts to raise awareness about energy programs; and Perform other duties to support the Energy Division's initiatives.

**Preferred Skills and Qualifications include:** Interest in energy efficiency and public service; Ability to use Microsoft Word, Excel, and PowerPoint; Strong organizational and communication skills; Enthusiasm for learning and contributing to a team.

The Corps Member will gain professional development through mentorship, real-world project experience, and exposure to energy management practices, building a foundation for a future career in the energy field.

### **Baltimore Gas & Electric**

**County:** Baltimore City

**Area(s) of Focus:** Climate Change, Community Engagement

**MCC-SYO Position:** The Fellow will play a key role in advancing BGE's community-focused climate resilience initiatives while gaining hands-on experience in sustainability, community engagement, and grant-making. This position is ideal for individuals who want to focus on climate change, environmental justice, and community development.

1. Community Engagement and Stakeholder Collaboration: Collaborate with BGE’s internal teams to deliver a cohesive community stakeholder engagement strategy, share and connect our nonprofit partners with resources and colleagues who work on Clean Energy incentives, and conduct outreach, listening sessions, and attend community events in targeted jurisdictions to educate stakeholders on climate resilience and energy resources.
2. Community Resiliency Initiatives: Support Community Resiliency efforts in identified communities with limited-income customers and support efforts to address affordability challenges and promote energy education at the neighborhood level.
3. Grant-Making Support: Support BGE’s strategic philanthropy and grant-making initiatives focused on climate action, sustainability, and community resilience and assist with research and reporting on the impact of grants and partnerships.
4. Special Projects and Research: Conduct research on climate change impacts, community resilience strategies, and clean energy solutions and contribute to storytelling efforts by gathering insights from partners and developing impactful narratives that showcase BGE’s community work.

**Baltimore Office of Sustainability**

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Energy, Restoration, Community Engagement, Climate Change

**CCCC/MCC-SYO Position 1:** Baltimore Office of Sustainability seeks a Corps member to play a key role in its outreach and engagement to help invigorate government, people and businesses to take action to reach our goal of carbon neutrality by 2045. The member will work directly with youth leadership interns to engage schools and students, organize climate literacy trainings for municipal employees and represent the office at local events and meetings to promote climate awareness and provide resources to the public.

**CCCC/MCC-SYO Position 2:** Baltimore City’s Office of Sustainability and the City’s Department of Public Works are seeking one or more Climate Corps Fellows who will support the food waste reduction efforts outlined in the city’s 2018 Food Waste Recovery Strategy and 2023 Solid Waste Management Plan and support environmental education goals in our 2019 Sustainability Plan. Food Waste & Engagement Associates lead data collection, coordination, education and outreach related to food waste prevention, diversion, food scrap recycling and composting. As part of the role, Food Waste & Engagement Associates will support free food scrap drop-off stations at farmers’ markets as part of Baltimore’s Food Matters program.

**Baltimore Star Project**

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Forestry, Community Engagement, Climate Change

**CCCC Position:** The Corps Member will play a dynamic role in The Star Project, focusing on hands-on environmental restoration, community engagement, and education. They’ll gain experience in ecological surveying, flora and fauna identification, and database creation to support local biodiversity. As they work alongside our team, the Corps Member will also have the opportunity to engage with the community through fun and educational workshops, empowering individuals to take action on environmental and public health issues.

Work elements: Conduct ecological surveys and contribute to building a community biodiversity database; Support outreach efforts to educate the community on sustainability and resilience; Lead or assist with community workshops focused on climate preparedness, health, and sustainability

Play elements: Create plant terrariums and nature-inspired crafts while learning about sustainability; Take part in community field trips to local historical sites, parks, and environmental landmarks for immersive learning experiences; Recharge with yoga, mindfulness, and team-building activities in nature.

This position is perfect for someone who loves learning by doing, enjoys bringing people together, and wants to make a lasting impact on the environment and the community in a fun, collaborative way.

## **Baltimore Tree Trust**

**County:** Baltimore City

**Area(s) of Focus:** Forestry

**CCCC Position:** Baltimore Tree Trust (BTT), the leading urban forestry nonprofit in Baltimore City, seeks a Corps Member to join its team. Established in 2008, BTT is an urban forestry nonprofit organization with a mission to restore Baltimore City's urban forest through tree planting, community engagement, and advocacy.

BTT believes that all neighborhoods deserve access to the clean air and cool green spaces that trees can provide. Baltimore Tree Trust deliberately plants trees in neighborhoods with low urban tree canopy that have been subject to discriminatory housing practices. BTT is spearheading the city's goal to achieve 40% urban tree canopy coverage by planting and caring for trees, creating plantable sites for trees by creating tree wells, building strong local partnerships, and training the next generation of urban foresters through the Neighborhood Forestry Initiative career pathways program.

As a Corps Member with BTT, you will experience being an integral part of an operations-focused team that plants over 3,000 trees in Baltimore City each year and be exposed to every corner of the nonprofit organization. We are looking for a candidate who is eager to learn, passionate about environmental justice, and ready to get their boots dirty. To learn more about BTT, visit [baltimoretreetrust.org](http://baltimoretreetrust.org).

## **Bikemore**

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Community Engagement, Climate Change

**CCCC Position:** The Corps Member will develop equity plans with bike share partners Lime and Spin to generate low-income programs that provide significantly reduced or free rides, as well as non-smartphone and unbanked payment options.

They will help foster a community of family biking by networking with existing families who bike in Baltimore that have been identified by Bikemore. They will be trained by Bikemore on the various kinds of e-bikes available for transporting cargo, children, and adults, and the pros and cons of various bike designs.

They will visit schools, neighborhood and community centers to help organize learning sessions about family and cargo biking, and develop a broad family network that can be used as a resource for other families interested in replacing car trips with e-bike trips.

They will build relationships with enrollees in the equity program and with families who replace car trips with bike trips and solicit contact information to fold them into larger advocacy opportunities to create safe, separated infrastructure for biking, walking, and transit in Baltimore City.

They will also develop relationships into potential storytelling opportunities for a larger social media campaign advertising the low-income access program and telling stories how real users use bikes.

### **Blacks of the Chesapeake Foundation, Inc.**

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Climate Change

**CCCC/MCC-SYO Position:** The Corp member will be engaged in the position of Conservation and Community Engagement Coordinator. This position will support the work of the Blacks of the Chesapeake Foundation to implement a pilot program for an outdoor environmental education center and curriculum at the New Elktonia African American Waterfront Park in Annapolis, Maryland, with public access to the Chesapeake Bay shoreline and nearshore waters serving as the hub for delivery of our climate change/resiliency planning and environmental educational curriculum. Blacks of the Chesapeake Foundation (BoCF) and Black in Marine Science (BIMS) will prepare the educational program with financial support from a Chesapeake Gateways grant.

The New Elktonia African American Waterfront Park will be redeveloped pursuant to the site plan prepared by the Annapolis-Anne Arundel County Resiliency Authority (RA) master planning team.

Plans for park restoration will address the restoration and preservation of current site assets that include a 200' pier and 300+ feet of Chesapeake Bay shoreline, along with the construction of a breakwater to serve as a permanent structure for coastal protection areas against tides, currents, waves, and storm surge.

### **Blue Water Baltimore**

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement

**CCCC Position:** The Corps Member will serve as a Community Engagement and Education Coordinator who will play a vital role in fostering relationships with local communities, developing and delivering environmental education programs, and supporting BWB's mission through hands-on engagement. This position requires a dynamic, organized individual who can connect with diverse audiences, inspire environmental stewardship, and facilitate programs that build awareness and drive action.

Responsibilities may include facilitating community events such as clean-ups, tree plantings, workshops, and public forums and delivering educational programming focused on clean water.

### **Bon Secours Community Works**

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Agriculture, Climate Change, Community Engagement

**CCCC Position:** The Corps member will have an important role in developing programming for our newly installed rooftop garden on top of the Bon Secours Community Works' Community Resource Center. In addition to general



maintenance of the rooftop garden, the corps member will work alongside staff to deliver community programming, such as gardening classes, cooking demos, and engaging with community members and residents who visit the rooftop garden. The engagement on the rooftop garden will tie directly into the work being done at Bon Secours Urban Farm site, which tackles food access through small-scale vegetable production and distribution to the community. The main urban farm site also is home to a community garden. At the main site, the Corps Member will offer hands on assistance to community gardeners in stewarding, teaching, and helping gardeners learn how to use their growing space. The Corps members will also take an active role in the weekly agricultural activities of growing vegetables at the urban farm and roof top gardens, as well as site maintenance and beautification projects.

### Center for Watershed Protection, Inc.

**County:** Howard

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC Position:** The Center for Watershed Protection (CWP) is a national nonprofit that works with communities to develop and implement solutions for clean water and healthy natural resources. CWP's main office is located in Fulton, MD, but has staff in 7+ states. CWP welcomes a Corps Member to contribute to a variety of different projects related to restoration, climate change, education, agriculture, and community engagement. The Corps Member will have the opportunity to network with water resource managers, practitioners, researchers, and regulators from the Chesapeake Bay watershed and beyond. They will work on a variety of projects based on their skills and interests. These projects may include monitoring at biochar projects, learning how to identify potential green infrastructure sites, using GIS for watershed planning and research, assisting with design/construction inspections, and researching current climate change models and their implications for local-scale stormwater management. The Corps Member can also support the ANAB-accredited Clean Water Certificate (CWC) Training Program, which increases opportunities for under- or unemployed individuals to secure a living-wage job in the green infrastructure industry. Most of the work will be in CWP's office, with some opportunities for fieldwork and attending in-person training and conferences.

### Charm City Land Trusts

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Community Engagement, Agriculture

**CCCC/MCC-SYO Position:** Our Corps Member will work alongside a team of urban farmers, environmental activists, housing justice advocates, and faith communities to steward community-owned green space, grow healthy foods in a food desert, teach environmental education, develop composting and recycling programs, and include environmental sustainability in the development of affordable housing in our East Baltimore community. In addition to hands-on environmental stewardship, the Corps Member will also gain experience around community organizing and conducting inclusive and authentic community engagement.

### Chesapeake Conservancy – Chesapeake Conservation Partnership

**County:** Anne Arundel

**Area(s) of Focus:** Agriculture, Forestry, Restoration, Climate Change, Community Engagement

**CCCC Position:** The Chesapeake Conservancy on behalf of the Chesapeake conservation partnership (CCP) seeks a Chesapeake Conservation and Climate Corps member to be vital staff assisting the CCP in conserving and restoring valuable lands within the Bay watershed. The CCP is a large, landscape collaborative with approximately 100

members consisting of officials from all federal and state agencies with offices, programs and lands in the watershed, many land trusts and other nonprofit organizations.

The CCP overarching main goal is to conserve 30% of watershed lands by 2030. This means all the partners will need to approximately triple the recent annual rate of conservation. Two related CCP major goals are providing accessible green open spaces to under-resourced communities while continuing to improve the diversity of the partnership in general and on the standing committees as well. The core members tasks will involve researching analyzing and preparing memoranda and presentations on key strategies to achieve this goal the core member will also have certain regular duties to assist in the facilitation and building of the CCP this is a most exciting time to assist CCP in achieving the 30X30 goal for the Bay watershed as part of the worldwide effort.

### City of Annapolis

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Energy, Climate Change, Community Engagement

**CCCC Position:** The City of Annapolis Resilience and Sustainability Division seeks a dynamic Climate Coordinator to lead critical initiatives in climate adaptation and community resilience. This role will be pivotal in developing and implementing the city's Climate Action Plan and Resilience Plan, while also managing grant applications, conducting research, and spearheading community engagement activities.

Key responsibilities include assisting the development and implementation of Annapolis' Climate Action Plan and Resilience Plan, identifying and assisting with grant opportunities, conducting research on climate-related issues, and organizing community engagement events. The coordinator will collaborate with various city departments, stakeholders, and regional partners to integrate climate action strategies across sectors and monitor the progress of adaptation efforts.

The ideal candidate will have a strong background in climate science, urban planning, or environmental policy, with experience in project management and community outreach. They should possess excellent communication skills, the ability to analyze complex data, and a passion for creating a more resilient and sustainable Annapolis.

This position offers an exciting opportunity to shape the future of Annapolis in the face of climate change, working at the forefront of local climate adaptation efforts. The successful candidate will play a crucial role in ensuring the city's long-term resilience and sustainability.

### Columbia Association

**County:** Howard

**Area(s) of Focus:** Environmental Education, Restoration, Climate Change, Community Engagement, Energy

**CCCC Position:** The Columbia Association (CA) is a nonprofit homeowners association dedicated to providing the highest level of service and amenities to the 100,000 residents of Columbia, Maryland. Natural areas are a major component of Columbia's identity and perhaps one of its greatest assets. The Corps Member will gain knowledge in environmental program management and habitat restoration practices through a balance of office and field work. Specific projects include 1) engaging in CA's Weed Warrior and Adopt a Spot programs involving invasive plant removal and native plant revegetation, 2) participating in Stream Waders events investigating for benthic macroinvertebrates in streams to determine stream health, 3) hosting a tree planting event that will promote urban tree canopy protection, and 4) performing lake monitoring to contribute to a healthy watershed. After working with

CA, the Corps Member will have one year of specialized experience, as well as professional development and knowledge to enter the conservation field. The Corp Member's work will have an immediate and long-term benefit to the Columbia environment and community.

**MCC-SYO Position:** The Columbia Association (CA) is a nonprofit homeowners association dedicated to providing the highest level of service and amenities to the 100,000 residents of Columbia, Maryland. Environmental sustainability is fundamental to CA as an organization and CA's energy management program is directly linked to this mission. The Corps Member will be immersed in the Sustainability Management team's responsibilities. Primary projects will be Energy Management, lighting projects, utility data analysis, and renewable energy projects. The Corps Member will gain experience in project management including site analysis, project planning, site preparation, project implementation, analysis, and reporting. Approximately 75% of all tasks will be office work, and approximately 25% will be fieldwork/site visits. CA will provide structure for the Corps Member to expand their skill set in utility data review/analysis, renewable energy, electric vehicle charging stations, and energy efficiency projects, as well as how all these pieces play into reducing organizational greenhouse gas emissions. We allow individuals to experience a wide range of projects and facility types that may be used to propel future professional development.

### Common Ground Earth, Inc.

**County:** Harford

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC/MCC-SYO Position:** Common Ground Earth, Inc. (CGE) is a 501(c)3 Non-Profit Organization on a mission to promote the benefits of nature-based solutions and increase engagement with nature through community initiatives. The Corps Member joining CGE will have an opportunity to gain a diverse, multidisciplinary experience; particularly through the planning and implementation of outdoor community outreach initiatives related to ecological restoration, conservation, and outdoor education. The Corp Member will be exposed to and will have the opportunity to participate and/or lead in every phase of CGE initiatives and projects including: Initial partner building/business development/site evaluation/site concept development; Planning, design, grant/funding pursuit, permitting; Field Implementation including construction, sampling (soil, surface water, sediment) and native meadow and stormwater BMP installation and monitoring, adaptive management, field data collection; Volunteer coordination; Project management and continual improvement/development of management systems to advance the use of technology to improve reporting and dissemination of results and information to communities.

### Community College of Baltimore County

**County:** Baltimore County

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement

**CCCC/MCC-SYO Position:** The Community College of Baltimore County invites passionate individuals to join our dynamic Corps Member program. This role presents a unique opportunity for those enthusiastic about education and community service to make a significant impact. As a Corps Member, you will engage in community initiatives that benefit the surrounding areas, including our exciting sustainability projects at the Essex campus.

The Essex campus project focuses on boosting sustainability and ecological health through garden redesigns and native tree planting, creating an inviting and environmentally friendly atmosphere. This initiative offers learning opportunities for staff, students, and the community. As a Corps Member, you will participate in these efforts by

supporting sustainable landscaping, ecological studies, and community-based learning programs. You will also assist in stormwater management, waste education, and sustainable landscape design, ensuring a comprehensive approach to environmental responsibility.

Join us in encouraging an inclusive and supportive atmosphere that promotes learning and growth for all while setting an example for sustainable practices within the wider community. Your involvement will help us inspire others by demonstrating that sustainability and resource management can work hand in hand to create a better future.

### CorpsTHAT

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Restoration, Climate Change, Community Engagement

**CCCC/MCC-SYO Position:** CorpsTHAT seeks a Corps Member who is fluent in American Sign Language (ASL) to serve as the Stewardship and Community Engagement Coordinator. This unique position offers the opportunity to lead accessible environmental education and volunteer initiatives that connect the Deaf Community to the outdoors while promoting conservation and sustainability in the Chesapeake Bay Region.

The Corps Member will organize and facilitate CorpsTHAT's Environmental Stewardship Programs, partnering with local Deaf schools to deliver immersive, ASL-accessible experiences on topics such as Chesapeake Bay ecology, climate change, and conservation ethics. They will also collaborate with local nonprofits to coordinate volunteer opportunities, including habitat restoration and trail maintenance projects.

In addition to fieldwork, the Corps Member will develop and refine educational materials and assist in delivering leadership and job-readiness training to Deaf youth and young adults. Through mentorship by Deaf professionals and opportunities for specialized training—including Wilderness First Aid and Leave No Trace certifications—the Corps Member will gain invaluable skills and experience.

This position is ideal for someone passionate about environmental conservation, community empowerment, and advancing accessibility and inclusion in outdoor spaces. Join us in creating meaningful connections between the Deaf Community and the outdoors.

### Cylburn Arboretum Friends

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Climate Change, Community Engagement, Agriculture

**CCCC Position:** Cylburn Arboretum Friends is a non-profit group whose work supports Cylburn Arboretum, a 200-acre city park in Northwest Baltimore. Cylburn is a place of beauty and learning with hundreds of specimen trees and plantings, gorgeous gardens, woodland trails, a historic mansion, and a state-of-the-art Nature Education Center. This position will provide a variety of hands-on experiences centered on the work of environmental education and horticulture at the Arboretum. The Chesapeake Conservation and Climate Corps (CCCC) Member will be a valued member of a small and dedicated staff. Environmental education work will be supervised by the Education Director and will include assistance with field trips, summer camp, and other educational programs. Horticultural work will be under the direction of the Head Gardener and will include work in our gardens, tree collections, trails, and woodlands. Occasional weekend work is required. We have many projects in mind for a

Corps member to choose from, depending on the strengths and interests of the individual! A few possible ideas include: Creating new programs to pilot in our brand-new Nature Education Center and adjacent Teaching Garden/Outdoor Classroom, creating and testing deer exclosures, or organizing and hosting a BioBlitz.

**MCC-SYO Position:** Cylburn Arboretum Friends is a non-profit group whose work supports Cylburn Arboretum, a 200-acre city park in Northwest Baltimore. Cylburn is a place of beauty and learning with hundreds of specimen trees and plantings, gorgeous gardens, woodland trails, a historic mansion, and a state-of-the-art Nature Education Center. This position will provide a variety of hands-on experiences centered on the work of environmental education and horticulture at the Arboretum. The Maryland Climate Corps (MCC) Member will be a valued member of a small and dedicated staff. Environmental education work will be supervised by the Education Director and will include greeting visitors and assisting with field trips and other educational programs. Horticultural work will be under the direction of the Head Gardener and will include work in our gardens, tree collections, trails, and woodlands.

### Maryland Department of Natural Resources Office of Outdoor Recreation

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Climate Change, Community Engagement

**CCCC Position:** The Maryland Department of Natural Resources' Office of Outdoor Recreation collaborates with other state, businesses, and community partners to expand outdoor recreation opportunities (hiking, biking, boating, fishing and more) and highlight their many benefits. In 2025-2026, the office aims to use recreation to engage all Maryland communities - including seasoned recreators and underserved populations - in environmental stewardship.

The Corps member will play a key role in promoting stewardship through outdoor recreation. Their responsibilities include researching the economic, health, and environmental benefits of outdoor activities, identifying sustainable recreation practices, and gathering examples of successful recreation-based stewardship initiatives.

Using this research, the Corps member will develop a project that inspires community engagement in maintaining a healthy, climate-resilient Chesapeake Bay watershed through recreational activities.

In addition to their research and project development, the Corps member will support the office in a variety of initiatives. These include building partnerships, creating public outreach materials, organizing community events at state parks and waterways, analyzing and informing policy, and planning the annual Outdoor Recreation Summit. This role offers flexibility to align with the Corps member's career goals, making it an excellent opportunity for individuals interested in policy, equity and access, marketing, community engagement, and recreation.

### Gunpowder RIVERKEEPER

**County:** Baltimore County

**Area(s) of Focus:** Environmental Education, Climate Change, Community Engagement

**CCCC Position:** Gunpowder RIVERKEEPER® (GRK) is a 501(c)(3) grassroots, advocacy-based membership organization charged with protecting, conserving and restoring the Gunpowder, Bird, Bush and Middle River systems and their Watersheds. GRK works to strengthen ties within the communities that benefit from this vital water resource by engaging in outreach activities, which have an inherent stewardship message that transcends economic, social and educational boundaries.

Gunpowder Riverkeeper is currently seeking a Corps member willing to work in person at our office in Sparks, Maryland in the following climate change areas:

Educational priorities will include the Gunpowder Riverkeeper using the following “Forest to Faucet” concepts:

1. How water quality can change based on temperature impacts of climate change.
2. How Biota can change based on impacts of climate change.
3. How the Gunpowder River is connected to the Chesapeake Bay.
4. How the Tidal Gunpowder, Bush, Bird, and Middle River shorelines will be impacted in the future by sea level rise.

### Gunpowder Valley Conservancy

**County:** Baltimore County

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Climate Change, Community Engagement

**CCCC Position:** The Gunpowder Valley Conservancy (GVC) is excited to host a Chesapeake Conservation and Climate Corps Member. The Corps Member will be a key contributor to a small (but mighty!) team working in reforestation (tree planting and maintenance) in Maryland’s Gunpowder watershed and may also support GVC streams programs (stream adoptions and clean-ups), land preservation (easement monitoring), and other programs that involve volunteers, outreach, and education. The Corps Member will benefit from this position by gaining experience in forest restoration and volunteer management and will also have the opportunity to attend one or more professional workshops/conferences with GVC staff. Our placement is hybrid but primarily field work in a variety of weather conditions and terrain. Because of GVC's tree planting schedule, our Corps Member must be willing to commit to working Saturdays in the spring and fall seasons. Because GVC does not have a central office, the Corps Member must also be prepared to complete non-field work from a home office or another location and must have their own transportation.

### Havre de Grace Maritime Museum

**County:** Harford

**Area(s) of Focus:** Environmental Education, Community Engagement

**CCCC/MCC-SYO Position:** A Corps Member would work with the Environmental Center Manager to create and teach environmental education lessons for both children and adults; update rotating Environmental Center exhibits; participate in community engagement events; monitor and analyze submerged aquatic vegetation as part of the Chesapeake Bay SAV Watchers program; collect water-quality samples as part of the Chesapeake Water Watchers; remove invasive species; and develop strategies to increase participation from surrounding communities that are disproportionately affected as a result of climate change impacts. Environmental education programs include, but not limited to: Chesapeake Bay stewardship; submerged aquatic vegetation; plankton; pollination; coastal erosion & sedimentation; outdoor tours involving our stormwater management areas, riparian buffers, wetlands, and pollination gardens; update geocaches; and bird watching. Depending on grant funding, the Corps Member would assist in developing a comprehensive lesson in climate change as it relates to air pollutants, submerged aquatic vegetation, and water quality. The Corps Member will be involved in the process of applying for grants. Additionally, the Corps Member could lead Maritime Museum and Environmental Center docent tours, and complete other duties as assigned.

Howard County Conservancy, Inc.

**County:** Howard

**Area(s) of Focus:** Environmental Education, Climate Change

**CCCC Position:** The Corps Member will support the Howard County Conservancy's climate education programs that serve students throughout Maryland and in Alabama, Ohio and West Virginia. The Corps Member will be based at our historic Belmont Manor and Historic Park office in Elkridge, Maryland and our Woodstock Nature Center locations. They will help guide the next generation of climate leaders by supporting the Conservancy's varied K-12 programs and work with school systems, local officials, and partner organizations to deliver high quality programs to students, honing their program management and communication skills all the while. Work will include instruction, outreach, and marketing as well as field work and boots-on-the-ground support for community climate action projects and events for a well-rounded experience valuable to any applicant interested in environmental work.

Howard County Department of Recreation and Parks

**County:** Howard

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement

**CCCC Position:** The primary focus of the Corps Member will be working on expanding the County's residential tree planting programs, with an emphasis on making it more accessible to underserved residents.

The Corps Member will work closely with the Department's Forestry team, identifying potential planting sites and assisting with plantings.

The Corps Member will also assist in implementing eco-system services climate solutions for increased climate change resiliency as proposed in the 2022 Climate Action Plan. This includes programs to reduce mowing, increase native planting, improve buffers and habitat areas, initiate forest maintenance and invasive species control program, and other innovative options researched by the Corps Member.

The Corps Member will have exposure to geographic information systems (GIS) and how GIS is utilized in planning, implementing, and evaluating tree planting projects throughout the County.

The Corps member can expect to be in the field on a regular, if not daily, basis during the spring, summer and fall.

The Corps Member will have the opportunity to work alongside staff related to Trail Management, Wildlife Management, Environmental stewardship. Forestry Enforcement, and Environmental Outreach and Education.

This is a great opportunity for someone interested in working outdoors and pursuing future work in the Natural Resources field.

Howard County Government, Office of Community Sustainability

**County:** Howard

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement, Agriculture, Climate Change, Energy

**CCCC Position 1:** The Howard County Office of Community Sustainability (OCS) is looking for a creative, independent thinker to join the team and help bring nature-based climate solutions to life. This opportunity is ideal for someone who's passionate about the environment, eager to explore a variety of environmental careers, and excited to take on a thought-provoking role in program development.

As a Corps Member, you'll dive into impactful projects addressing climate change, improving water quality, conserving wildlife habitats and forests, and promoting sustainable agriculture and energy conservation. Your days will be a mix of hands-on fieldwork, brainstorming in meetings, and engaging with the community at events—all while collaborating with a team that's deeply committed to making a difference.

This role also opens doors to countless networking opportunities across County departments, nonprofits, local businesses, and even other governments. It's a chance to grow your skills, contribute to meaningful change, and help Howard County lead the way in environmental innovation.

If you're ready to infuse creativity and passion into sustainability work, this is your opportunity to turn your ideas into action and make a lasting impact.

**CCCC/MCC-SYO Position 2:** The Maryland Climate Corps Member will serve as an Energy Coach to help Howard County residents access funding, technical assistance, and other resources to increase energy efficiency, renewable energy, electric vehicles and electrification of their homes. This will include answering questions over the phone and email from interested homeowners, tabling at events across the County, and reaching out directly to neighborhood associations, community associations, and multi-family dwelling unit management to set up meetings and opportunities to provide this information to residents. Information about resources, including websites, handouts and PowerPoint presentations, will already be developed for the Energy Coach's use. However, the Energy Coach would have the opportunity to modify these materials and/or make additional education and outreach materials, including videos and social media posts, in order to personalize the program and/or to build a portfolio of work products for future employment.

**CCCC Position 3:** The Corps Member will work with the Energy and Climate Manager to implement outreach programs and policy updates identified in the 2023 Climate Action and Resiliency Plan. This includes increasing energy efficiency and renewable energy use both within County government operations (buildings, fleet, employees) and within the greater community (residents, businesses, students). It also includes conducting research to ensure that Howard County's policies and regulations best support climate change mitigation and adaptation, especially increasing the resiliency of the County's most vulnerable populations. The work involved is approximately 70% in office/meetings and 30% on community outreach events, site visits, volunteer projects, and field work. This is a fantastic position for a creative individual who is interested in developing new ideas, programs, and strategies to advance climate action and energy conservation. This position is ideal for an enthusiastic individual who is interested in climate policy, energy conservation and community outreach and who would like to explore several types of environmental careers within local government. Skills of interest for this position include public speaking, outreach material writing and design, policy research, project management, video editing, and networking.

### Interfaith Partners for the Chesapeake (IPC)

**County:** Anne Arundel

**Area(s) of Focus:** Community Engagement

**CCCC Position:** IPC is actively seeking a dedicated Corps Member to contribute to our mission, engaging faith communities across Maryland. Working remotely with opportunities to engage with IPC staff and partners in



person, the Corps Member will participate in planning and executing events, restoration projects, communications, educational programming, and outreach in key Maryland regions. Key responsibilities include organizing flagship events like the Chesapeake Champions Interfaith Breakfast, supporting hands-on restoration projects such as tree plantings and pollinator gardens, conducting GIS analysis to identify priority areas, and crafting communications campaigns to inspire action. The Corps Member will also assist with tabling at community events, engaging volunteers, and providing operational and administrative support. This position offers valuable professional development in environmental education, project management, community engagement, interpretation skills, and nonprofit operations. Working alongside IPC's leadership and a robust network of partners, the Corps Member will play a pivotal role in expanding IPC's reach and inspiring congregations to become environmental stewards, advancing IPC's mission to honor, protect, and restore the shared watershed of the Chesapeake Bay. Beyond environmental impact, the Corps Member will play a crucial role in fostering community engagement, promoting environmental equity, and contributing to IPC's mission of inspiring faith-based watershed stewardship.

***MCC-SYO Position:*** IPC is actively seeking a dedicated Corps Member to contribute to our mission, engaging faith communities across Maryland. Working remotely with opportunities to engage with IPC staff and partners in person, the Corps Member will participate in planning and executing events, restoration projects, communications, educational programming, and outreach in key Maryland regions. Key responsibilities include organizing flagship events like the Chesapeake Champions Interfaith Breakfast, supporting hands-on restoration projects such as tree plantings and pollinator gardens, conducting GIS analysis to identify priority areas, and crafting communications campaigns to inspire action. The Corps Member will also assist with tabling at community events, engaging volunteers, and providing operational and administrative support. This position offers valuable professional development in environmental education, project management, community engagement, interpretation skills, and nonprofit operations. Working alongside IPC's leadership and a robust network of partners, the Corps Member will play a pivotal role in expanding IPC's reach and inspiring congregations to become environmental stewards, advancing IPC's mission to honor, protect, and restore the shared watershed of the Chesapeake Bay. Beyond environmental impact, the Corps Member will play a crucial role in fostering community engagement, promoting environmental equity, and contributing to IPC's mission of inspiring faith-based watershed stewardship.

### Irvine Nature Center

**County:** Baltimore County

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement

**CCCC/MCC-SYO Position:** The Corps Member will serve as an Environmental Educator & Naturalist at Irvine Nature Center: Gain hands-on experience at the largest independent nature center in the region. With responsibilities in Environmental Education, Community Engagement, and Conservation & Restoration, the Corps member will be able to explore many facets of environmental work in a supportive and collaborative setting. Join a team of skilled, passionate educators and naturalists to discover where your environmental journey leads, and enjoy working amidst 211 acres of conserved forests, meadows, and wetlands - all while making a tremendous impact on your community!

### Little Portion Farm (Franciscan Friars- Our Lady of the Angels Province)

**County:** Howard

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC Position:** Little Portion Farm is a three-acre nonprofit farm that uses sustainable farming practices to grow food for people facing food insecurity in the region. All produce harvested from our farm - which includes more than 40 different fruits and vegetables - are donated to soup kitchens and food pantries in Howard and Baltimore Counties. At Little Portion Farm, we do most tasks by hand, using simple tools and avoid using heavy machinery, instead relying on a diverse force of dedicated volunteers. We implement a variety of soil health practices and strive to maximize the biodiversity of our plot to restore the health of land that was previously farmed using conventional methods. Our staff and volunteers work hard everyday to steward our land, and we have successfully harvested and donated more than 100,000 pounds of food since the farm was founded in 2019.

We are seeking a Corps Member to assist in a wide range of farm activities, including planting, preparing beds, watering, and harvesting. There will also be opportunity, if desired, for the Corps Member to assist with or help lead some of our education efforts (book club, film screenings), social and outreach events, and social media and website content.

### **Maryland Department of Natural Resources (DNR)**

**County:** Anne Arundel

**Area(s) of Focus:** Restoration, Climate Change

**CCCC Position 1:** Candidates for this position will participate in statewide biological monitoring as a crew member of the Maryland Biological Stream Survey (MBSS). The MBSS was designed to assess the status of water quality, habitat quality, and biological communities in the state's streams, and identify areas where impacts such as acid deposition, non-point source pollution, and land use changes have adversely affected water quality and biological community assemblages. Candidates for this position will also assist with activities related to the Chesapeake and Atlantic Coastal Bays Trust Fund - a project aimed at Chesapeake Bay Restoration and TMDL development. Candidates will assist in measuring stream and storm flow and conducting geomorphological surveys, as well as stream water quality data collection and analysis. They will work in partnership with agencies outside of the Department to track and compile stream restoration monitoring data and to interpret complex monitoring results in a way that is meaningful for diverse audiences. They will also help coordinate and communicate monitoring efforts with stakeholders.

**CCCC Position 2:** The Corps Member will support the Maryland Department of Natural Resources (DNR) Phytoplankton Monitoring and Harmful Algal Bloom (HAB) Response Program, which tracks trends in phytoplankton community composition, HABs, and algal toxins. The program's findings help identify shifts in phytoplankton communities, ensure safe drinking water and recreational water use, and recommend management actions for waterbodies with recurring HABs. Variations in phytoplankton communities result from changes in nutrient concentrations and ratios, as well as climate change effects like temperature and flow. HABs impact sectors such as commercial and recreational fisheries, aquaculture, tourism, and human, pet, and wildlife health.

The Corps Member will collect and analyze phytoplankton and algal mat samples and provide field response to HAB threats. The role involves working on samples collected across Maryland, in addition to special projects including State Lakes, new automated imaging technologies, and food web impact studies. The Corps Member will collaborate with regional partners and develop key skills in laboratory techniques, phytoplankton identification, flow imaging microscopy, database management, statistical analysis, and relationship-building with partner agencies. The position also offers opportunities to assist other DNR units. The role is 40% field-based and 60% laboratory/office-based.

## Maryland Department of the Environment

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Restoration, Climate Change, Community Engagement

**CCCC/MCC-SYO Position 1:** MDE is looking for a flexible and outgoing person to work with our nonpoint source (NPS) restoration program. This position is ideal for an individual who is interested in working with partnerships around Maryland to improve water quality and communities. This program has extensive experience with Chesapeake Conservation and Climate Corps mentorship and will provide a full experience of working with a diverse group of environmental professionals that will expose you to the world of water quality restoration in Maryland.

Various responsibilities include: (1) Integrating climate change, hazard mitigation, and environmental justice into our water quality restoration work; (2) Learning/using GIS on various projects; (3) Developing outreach materials for public and stakeholder education; and (4) ~20% fieldwork visiting restoration sites, working with our field and stormwater programs; (5) Assisting with grant management, and (6) helping with the development of watershed management plans. The position will primarily be based out of our Baltimore office, and mostly in an office setting with some opportunities for field work. Working with MDE will provide an opportunity to network with a variety of different environmental entities, observe policy discussions in the State legislature, and access to a host of committed and experienced environmental professionals.

**CCCC Position 2:** The state of Maryland has established the most ambitious greenhouse gas reduction goals of any state in the nation, including reducing emissions 60% by 2031 from 2006 levels and achieving net zero emissions by 2045. Led by the Maryland Department of the Environment (MDE), the state published its climate action plan in December 2023 to achieve these goals and is looking to implement key activities in collaboration with other state agencies, local governments, not-for-profit organizations, businesses, and community organizations.. A Corps Member would be working with the MDE Climate Change Program to further this work while gaining a fuller understanding of the community engagement, financing, policy, and planning dimensions of climate change action. Additionally, the 2025-2026 Corps Member will build off the 2024-2025 Corps Member project to support MDE in its Climate Pollution Reduction Grants for Implementation and Planning from the US Environmental Protection Agency.

## Maryland Environmental Trust

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC Position:** Maryland Environmental Trust (MET) conserves and protects natural, agricultural, scenic, and cultural resources by placing land into conservation easements, monitoring properties and encouraging stewardship and restoration and/or enhancement of natural resources. MET provides information, access to innovative tools and programs, and other assistance to its partner landowners, local land trusts, and other organizations.

The Chesapeake Conservation Corps Member will be expected to monitor and steward conservations easements, traveling all over the state to inspect farms, wetlands, forests, and other open spaces with important natural resource attributes. They will develop outreach and engagement materials for the general public and partner landowners to assist with implementation of environmental maintenance and improvement projects and will work to facilitate certain activities on properties alongside other professionals within the offices of the Department of Natural Resources and the nonprofit land conservation community.

## Mount Saint Joseph High School

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Energy, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC Position:** Mount Saint Joseph (MSJ) is dedicated to advancing sustainability and environmental stewardship through experiential student learning in Baltimore City, a recognized food desert. Serving a predominantly low-income, minority community, MSJ has developed a comprehensive sustainability program that engages our all-male high school students in hands-on environmental initiatives. These include creating and maintaining native and pollinator gardens, practicing sustainable agriculture through hydroponic and aquaponic methods, and managing an apiary with honeybee hives. These projects aim to increase biodiversity, promote food security, and reduce the school's environmental footprint.

A Corps Member placed at MSJ will play a pivotal role in advancing these initiatives by assisting with habitat restoration, managing hydroponic and aquaponic systems, conducting energy audits, and supporting community engagement efforts, such as food donations to local nonprofits. They will also collaborate with teachers to deliver environmental science lessons to students in grades 9-12, focusing on sustainability practices.

This project addresses urgent community needs, including food insecurity, by providing access to fresh, locally grown produce and offering education on sustainable practices. Through these efforts, MSJ aims to empower students with the knowledge and skills to become environmental leaders, while contributing to long-term sustainability and public health improvements in the surrounding community.

## National Aquarium

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Climate Change

**CCCC Position:** The National Aquarium seeks a Corps member to support activities focused on stopping plastic pollution, combating climate change, and saving wildlife and habitats. The Corps member will participate in National Aquarium conservation efforts including community-based habitat restoration (wetland, forest, sand dune habitats), community science opportunities (BioBlitz events), data collection on urban biodiversity and water quality of Baltimore's Inner Harbor (floating wetlands, artificial oyster reefs, biohuts) and community engagement primarily within the Baltimore area. Some travel to Maryland's Eastern Shore, Virginia Beach, and other areas around Baltimore City will be involved. This position offers a unique opportunity to play a significant role in conservation work that has a meaningful impact on the health of the Chesapeake Bay Watershed, while also learning about the ins and outs of working for a large non-profit.

## National Wildlife Federation

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Community Engagement

**CCCC Position:** The National Wildlife Federation's (NWF) Mid Atlantic Regional Center is excited to host a Chesapeake Conservation and Climate Corps Member who is passionate about urban wildlife habitat, community engagement, environmental education, and climate resilience. This Community Conservation & Education position involves working in urban communities – primarily Baltimore, MD – to support the installation and long-term

stewardship of native pollinator gardens and other green infrastructure in partnership with local community organizations in environmental justice communities. NWF's Corps Members will have the opportunity to plant native pollinator gardens, lead volunteer events, organize community environmental education workshops, deliver hands-on educational workshops, and create communications and resource materials. The Corps Member will also have opportunities to participate in coastal resilience work and shoreline monitoring, and connect our on-the-ground work with our regional environmental policy initiatives. The work of our Mid-Atlantic Education and Engagement team provides an essential foundation for other work to be accomplished at NWF and has a direct impact on Maryland's communities.

### NOAA Chesapeake Bay Office

**County:** Anne Arundel

**Area(s) of Focus:** Restoration

**CCCC Position:** The NOAA Chesapeake Bay Office (NCBO) seeks a Chesapeake Conservation and Climate Corps Member to assist our Observations and Habitat Science Programs in the operation and maintenance of data collection platforms (buoys, fish tracking receivers, etc.) that inform habitat restoration and monitor Bay conditions. The Corps member will work along side scientists and environmental technicians in the field and in the lab to service buoys that collect environmental data, clean and calibrate instrumentation, conduct fish sampling at an island restoration site, and more. The Corps member will also support the data delivery enterprise through entry level database management and IT system support using python and system software. The Corps member will become skilled at working aboard several research vessels, be familiar with cutting edge water quality sampling and fish tracking technology, and gain experience in field data collection. This is a great opportunity for someone interested in working outdoors and pursuing future work in the physical and biological sciences and habitat restoration.

### NOAA Office of National Marine Sanctuaries

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Climate Change, Community Engagement

**CCCC Position:** Mallow's Bay-Potomac River National Marine Sanctuary protects and interprets the remnants of more than 100 World War I-era wooden steamships – known as the "Ghost Fleet." Nature has transformed these wrecks into ecological wonders, and the unique blending of history and ecology attracts and captivates visitors. The Corps member will have the opportunity to work on a variety of projects related to ecological characterization and monitoring, community science, data analysis, outreach and education, and development of interpretative products. The Corps member will be based out of the NOAA Chesapeake Bay Office in Annapolis, MD with a hybrid work schedule, with several opportunities for fieldwork at Mallow's Bay (Charles County, MD) during the field season (April-September). In this position, the Corps member will gain valuable experience in field research and monitoring, data management and analysis, science communication, partnership building, outreach and education, and much more.

### Parity Baltimore Incorporated

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Climate Change

**CCCC Position:** The Corps Member will be a key contributor to the transformation of a vacant lot in West Baltimore into a 14,400-square-foot green space designed to serve as a vibrant community hub. This position will involve a mix of environmental restoration, sustainable urban development, and community engagement. The Corps Member will assist in the design and creation of the garden, helping to plant native vegetation, care for a pollinator garden, and integrate natural features like shaded areas and play structures.

In addition to the hands-on restoration work, the Corps Member will actively engage with residents to ensure the green space meets the community's needs and vision. They will help plan and organize activities such as outdoor movie nights and educational workshops, fostering a welcoming and inclusive environment. By leading educational initiatives, the Corps Member will promote the environmental and social value of the space, encouraging local stewardship and pride.

This position offers meaningful experience in community-focused urban planning, sustainable landscaping, and project management. The Corps Member will play a vital role in creating a space that symbolizes growth and resilience while addressing the long-standing challenges of disinvestment in a historically underserved neighborhood.

### **Patapsco Heritage Greenway, Inc.**

**County:** Howard

**Area(s) of Focus:** Environmental Education, Community Engagement, Climate Change

**CCCC Position:** Heritage, environment, arts and culture, recreation: these are the four program pillars of Patapsco Heritage Greenway (PHG). We strive to preserve, protect, interpret, and restore the Patapsco River Valley for all by creating and supporting initiatives that braid these four pillars together. A Corps Member with PHG will have opportunities to participate in community engagement, environmental education, event planning and facilitation, field work, data collection and feedback, and professional development opportunities. We seek a dedicated and passionate Corps Member with interests in both field work and program development to help people explore interconnections between humans and the Patapsco River Valley. The Corps Member will participate in environmental education community engagement, staff discussions and initiatives about diversity, equity, inclusion, and justice (DEIJ), technical trainings, water quality monitoring, environmental events such as stream cleanups, and community programs such as family days, and education about the impact of and response to climate change within the Patapsco Valley.

### **Pearlstone Conference & Retreat Center**

**County:** Baltimore County

**Area(s) of Focus:** Environmental Education, Agriculture, Forestry, Restoration, Climate Change, Community Engagement

**CCCC Position:** Pearlstone is a dynamic environmental education center, retreat center, and sustainability hub in Maryland, welcoming 17,000 visitors annually. Our beautiful 180-acre campus hosts forests, rolling hills, streams, restored prairies, a large pond, and a working organic farm. We are excited to welcome a Corps Member to join us at Pearlstone, who will participate in diverse projects that nurture the land and teach about climate resiliency, including:

- Education (about 1 day/week) - Leading nature and farm education for K-12 students, families, and people of all ages.

- Regenerative Organic Agriculture (about 2 day/week) - Working on our organic farm, improving soil health and growing food sustainably from seed to harvest.
- Land Conservation (about 2 day/week) - Caring for Pearlstone’s diverse natural areas, from streams to forests, and stewarding them into renewed and restored landscapes.

Pearlstone is guided by Jewish values such as charity and ecological stewardship, and we serve people of all faiths and backgrounds, welcoming a diverse community of visitors from the greater Baltimore area. The Corps Member will work with our team of environmental experts, gaining an enormous amount of professional experience and making a real difference in creating a more sustainable community and Chesapeake Bay Watershed.

**Scenic Rivers Land Trust, Inc.**

**County:** Anne Arundel

**Area(s) of Focus:** Forestry, Restoration, Community Engagement, Climate Change

**CCCC Position:** Join Scenic Rivers Land Trust for an exciting, fun, well-rounded experience in land conservation and small nonprofit life. We might be small, but you'll see that we make a big impact!

Our mission is to conserve the forests, farms, wetlands, streams, and meadows that sustain Anne Arundel County.

As part of our team, you’ll be working to conserve the lands our community needs and loves. You will gain experience in community engagement, event organization, and conserved land stewardship while creating connections and growing your skillset. You will be an integral part of a community tree seed collection drive to help Maryland plant more trees; you will help educate and empower citizens so they can identify and control invasive plant species in a conserved forest; you will spend time hiking conserved properties in order to create annual monitoring reports; you will gain skills in grant writing that will prove invaluable in almost any career at a nonprofit, and much, much more!

You will be mentored by Erin Valentine, our Development and Communications Officer and work closely with experienced team members to provide you with varied experiences, perspectives, and guidance.

**Severn River Association, Inc.**

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement

**CCCC Position:** A Chesapeake and Climate Conservation Corps member placed with the Severn River Association (SRA) will experience a collaborative and educational working environment with diverse job duties in a dynamic, impactful, and growing organization. The Corps member will primarily assist with the implementation of watershed restoration efforts undertaken pursuant to SRA's Severn River Action Plan--primarily focused on stormwater remediation and treatment, but also including measures to reduce septic system pollution, increase tree canopy, and maximize community engagement, especially in historically underserved and overburdened communities.

The Corps member’s community engagement duties entail organizing and working alongside volunteers during a variety of programs from tidal water quality monitoring, to stream clean ups, to invasive species removal and oyster cage building events. The Corps member will also be invited to assist with administering SRA’s adult educational speaker series and youth environmental education programs. Further, SRA expects the Corps member to coordinate

with the communications manager to promote and document volunteer and education events through SRA's website, newsletter, and social media channels.

### Smithsonian Environmental Research Center

**County:** Anne Arundel

**Area(s) of Focus:** Environmental Education, Community Engagement

**CCCC Position:** The Public Engagement program at the Smithsonian Environmental Research Center (SERC) is seeking a Corps Member to help grow and develop our Science and Faith project. SERC's Science and Faith project is working to engage with faith communities (e.g., churches, synagogues, mosques) in ways that support their environmental and sustainability goals, including restoration and conservation, environmental justice, and youth and community engagement. We are currently engaging with faith communities in Baltimore, with an emphasis on Black and Brown churches in West Baltimore. While we expect the program to grow and engage more faith communities, current elements of the program include collection of environmental data from the campuses of faith institutions by elementary-school aged youth, a high school internship program that focuses on environmental issues and building data literacy skills, an educator professional development program for in-service and pre-service educators with a focus on safely engaging students in outdoor settings, providing support and expert advice for faith institutions who are conducting restoration projects on their property, and providing data summaries to faith institutions to help support their conservation and restoration efforts.

### Stillmeadow Community Projects, Inc.

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Agriculture, Forestry, Restoration, Climate Change, Community Engagement, Agriculture

**CCCC Position:** As a member of Stillmeadow Community Projects, Inc., a Corps Member will have the opportunity to coordinate efforts in environmental restoration, create and lead outdoor education on and community outreach events, facilitate urban farming and develop programming around healthy eating, as well as build a volunteer coordination database. These efforts will serve to enhance the natural amenities available to our Southwest Baltimore communities, improving our local natural and social environment, and ultimately, the overall well-being of our neighbors.

**MCC-SYO Position:** As a member of Stillmeadow Community Projects, Inc., a Fellow will have the opportunity to coordinate efforts in environmental restoration, create and lead outdoor education and community outreach events, facilitate urban farming and develop programming around healthy eating, as well as build a volunteer coordination database. These efforts will serve to enhance the natural amenities available to our Southwest Baltimore communities, improving our local natural and social environment, and ultimately, the overall well-being of our neighbors.

### Susquehannock Wildlife Society, Inc.

**County:** Harford

**Area(s) of Focus:** Environmental Education, Agriculture, Forestry, Restoration, Community Engagement, Climate Change



**CCCC/MCC-SYO Position:** Susquehannock Wildlife Society (SWS) offers a unique opportunity for Chesapeake Conservation and Climate Corps members to develop diverse skill sets and professional experiences that are fundamental to pursuing a career in environmental conservation. Corps members who choose SWS as their host site will gain experience in wildlife education and outreach, habitat restoration and management, scientific research, wildlife conservation, and animal husbandry. SWS is a non-profit organization based in Darlington, Maryland that focuses on wildlife rescue, environmental education, and scientific research in the Lower Susquehanna River Basin. Corps members will learn skills that are essential for pursuing a career in environmental conservation, such as; communicating to the public through environmental interpretation, conducting manual labor while assisting in habitat restoration and management projects, collecting data on rare and declining species during wildlife surveys, and maintaining the living areas for ambassador animals. Developing these skills and gaining experience in multiple avenues of environmental conservation will result in the corps members being prepared to enter the workforce or further advancing their education. The activities that corps members engage in will contribute to local wildlife conservation, climate change mitigation, and public education, which will mutually benefit SWS by advancing our mission.

### The 6th Branch

**County:** Baltimore City

**Area(s) of Focus:** Forestry, Community Engagement, Agriculture

**CCCC Position:** The 6th Branch (T6B) was founded with the intention of reintroducing green spaces by converting vacant lots to parks and urban agriculture. We are now stewards of approximately 20+ acres of land in East Baltimore that have been repurposed to serve the community. T6B seeks a Chesapeake Conservation and Climate Corps Member to serve as T6B's Community Farming Program Assistant. The mission of our community farming program is to increase baseline food security levels in East Baltimore and to help mitigate the harsh environmental effects of the global food system by operating local food systems in frontline communities that have historically borne the brunt of environmental injustice and meet the qualifications of a food desert.

This project promises to be an amazing learning experience and introduction to the nonprofit community through the unique lens of neighborhood environmental development in Baltimore City, as well as an opportunity for budding naturalists and urban agriculturalists to spread their wings as food sovereignty activists. The ideal candidate for this position is someone who is as comfortable communicating with community leaders and neighbors as they are leading volunteers in the field with their hands in the dirt, planting seeds, and harvesting vegetables.

**MCC-SYO Position:** The 6th Branch (T6B) was founded with the intention of reintroducing green spaces by converting vacant lots to parks and urban agriculture. We are now stewards of approximately 20+ acres of land in East Baltimore that have been repurposed to serve the community. T6B seeks an MCC Fellow serve as T6B's Community Farming Program Assistant. The mission of our community farming program is to increase baseline food security levels in East Baltimore and to help mitigate the harsh environmental effects of the global food system by operating local food systems in frontline communities that have historically borne the brunt of environmental injustice and meet the qualifications of a food desert.

This project promises to be an amazing learning experience and introduction to the nonprofit community through the unique lens of neighborhood environmental development in Baltimore City, as well as an opportunity for budding naturalists and urban agriculturalists to spread their wings as food sovereignty activists. The ideal candidate for this position is someone who is as comfortable communicating with community leaders and neighbors as they are leading volunteers in the field with their hands in the dirt, planting seeds, and harvesting vegetables.

## The Community Ecology Institute

**County:** Howard

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC/MCC-SYO Position:** CEI's Corps Member will serve as a Stewardship Programs Assistant and provide programmatic and operational support across CEI's properties, Freetown Farm and the Green Pharmacy Garden. In particular, this will involve support to our Agroecology in Action program, which manages food- and medicine-producing demonstration gardens to supply food to local food assistance programs and teach community members skills in regenerative agriculture, herbalism, and ecological land stewardship. The Corps member will be involved in activities such as seeding, planting, garden maintenance, harvesting for donations & sales, property maintenance, and other seasonal duties as assigned. The Corps Member will also assist in staffing our weekly educational volunteer shifts, which includes orienting volunteers to tasks in the gardens, supervising their progress, and creating a welcoming environment for experiential learning. They will provide seasonal support to Freetown Farm's farm stand, which sells plants and produce to the public throughout the growing season. Finally, the Corps member will support the program's regular data collection, which includes capturing weights of produce donated/sold, revenue from sales, crop successions, agroecology practices, lessons learned, etc. The Corps Member will work closely with a team of knowledgeable CEI staff, who provide many opportunities for mentorship and professional development.

## Towson University Center for STEM Excellence

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Community Engagement

**CCCC Position:** The Corps Member will be working to support a variety of environmental education programs at the Towson University Center for STEM Excellence. Located on Pier V in Baltimore's Inner Harbor, the Center for STEM Excellence serves Maryland's K-12 schools through outreach programs that engage students in hands-on, minds-on science activities that support and complement classroom learning. Each year, the Center for STEM Excellence serves over 16,000+ Maryland students through the SciTech Student Learning Lab, a field trip destination, and the Maryland Loaner Lab (MDLL), an equipment loan program. The Center for STEM Excellence also provides high quality professional development opportunities for teachers ranging in topics from data science to Meaningful Watershed Educational Experiences. The Corps member will be involved in a variety of these programs that focus specifically on environmental education and climate change education.

## U.S. Fish and Wildlife Service

**County:** Anne Arundel

**Area(s) of Focus:** Community Engagement, Climate Change

**CCCC Position:** This focus of this position will be to increase safe bird and insect habitat by minimizing risks from windows and light pollution. Window collisions account for nearly one billion bird deaths annually, and anthropogenic light can cause bird and insect mortality, while negatively impacting the quality of wildlife habitat and human health.

The Corps Member will have the opportunity to tailor an existing data management tool that they will use to conduct risk assessments for buildings and lighting. The Corps Member will use this information to make recommendations and implement mitigation for each partner. These solutions will likely be both educational (e.g., developing outreach) and involve retrofits to glass and lighting. Work would be conducted, at a minimum, on U.S.

Fish and Wildlife Service Refuge, National Park Service, and Department of Defense properties. Our Corps Member will have the unique opportunity to interact and network across multiple agencies with professional wildlife biologists, natural resources managers, maintenance personnel, and more. They will be able to see how each of these agencies furthers conservation while conducting their missions.

Additionally, the Corps Member may select side projects of interest to them, such as assisting with habitat restoration, surveys, or mapping or coding work.

### University of Maryland, Sea Grant Extension Program

**County:** Baltimore County

**Area(s) of Focus:** Climate Change, Community Engagement, Environmental Education, Restoration

**CCCC Position:** The Corps member will be hosted by the University of Maryland Sea Grant Extension Watershed Protection and Restoration Program (WPRP). WPRP faculty support watershed restoration, water quality improvements, and climate resilience in the state of Maryland by serving as a bridge between scientific expertise at the University and the needs of people who manage, conserve, enjoy, and make their living from the Chesapeake Bay.

The corps member will participate in and assist with general programming led by the WPRP team, this can include working to build and maintain partnerships, providing technical assistance in restoration funding, providing educational programming on watershed restoration, and advising/assisting in the planning and implementation of restoration projects. One major program that the Corps Member will have the opportunity to provide significant programmatic and operational support to is the Watershed Stewards Academy Program. There will also be the opportunity to participate in professional development training including earning certification as a Master Watershed Steward, science communications training, science and policy training and networking events. This is an excellent opportunity for anyone who wants to explore a career in the environment, whether that is from a program management and policy perspective or from a field-based analysis and restoration perspective.

### Upcycled Inc.

**County:** Howard

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Agriculture

**CCCC/MCC-SYO Position:** Upcycled is seeking a dedicated Corps Member to support our mission of sustainability and waste reduction through community engagement and volunteer management. This position will focus on building and maintaining a robust volunteer network, coordinating community outreach events, and assisting with educational programs that promote upcycling and environmental stewardship.

The Corps Member will work closely with our team to manage volunteer recruitment, training, and scheduling, ensuring smooth operations at upcycling workshops, community clean-ups, and other environmental initiatives. In addition, they will assist in facilitating educational programs for local schools and community groups, teaching sustainability practices and waste reduction.

The ideal candidate will be passionate about environmental issues, community engagement, and volunteer coordination, with strong communication and organizational skills. This position offers an opportunity to gain hands-on experience in non-profit operations, environmental education, and community outreach, while making a tangible impact on sustainability in the local community.

**Waterfront Partnership of Baltimore, Inc.**

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Restoration, Climate Change, Community Engagement

**CCCC/MCC-SYO Position:** Are you ready to dive into meaningful work that blends environmental impact, community engagement, and hands-on conservation? As part of the Healthy Harbor Initiative team, you'll play a key role in making the Baltimore Harbor swimmable and fishable—a vision that inspires change in the heart of the city.

In this position, you'll:

- Coordinate water quality monitoring program during the recreation season, assisting with water sampling and data analysis.
- Engage Baltimore residents with the marine ecosystem through creative environmental engagement and outreach, and exciting events.
- Coordinate volunteer programs like oyster gardening and native plant projects, helping to bring new life to the Inner Harbor.
- Lead environmental events like EcoTours, highlighting restoration projects around the Inner Harbor.

Promote the Baltimore Blueway and water recreation through kayaking events and programming

- Collaborate with City agencies, downtown businesses, and nonprofits to make a lasting impact while building a powerful network.

Best of all, you'll have the freedom to develop and implement projects based on your passions and ideas.

**York Corridor Business Improvement District Management Authority, Inc.**

**County:** Baltimore City

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement, Climate Change

**CCCC/MCC-SYO Position:** The Corps Member will serve as the York Road Greening & Restoration Program Coordinator with the York Road Improvement District (YRID), advancing urban sustainability and empowering the Greater Govans community.

Position Highlights:

- Lead tree planting, rain garden, and pollinator garden initiatives to enhance biodiversity and climate resilience.
- Organize workshops, restoration events, and a Volunteer Ambassador Program to engage residents in sustainability.
- Collaborate on urban design projects integrating greenspaces and permeable surfaces to address climate challenges.
- Balance fieldwork (60%) with planning and outreach (40%) to develop skills in green infrastructure and leadership.

Key Responsibilities:

- Implement tree planting and greenspace initiatives.
- Train and mentor volunteers in environmental stewardship.
- Host biannual restoration events and interactive learning stations.
- Conduct outreach on topics like tree care, stormwater management, and climate resilience.

Impact & Learning Opportunities: This role supports underserved communities while providing professional development in restoration, sustainability, and nonprofit operations. Participants will gain leadership skills, hands-on experience, and a path to careers in sustainability, urban planning, or education.

This dynamic role is ideal for those passionate about creating lasting environmental and community impacts while building a strong foundation for their future.

## Eastern Shore- Lower Shore: Dorchester, Somerset, Wicomico, and Worcester County

### Fenix Youth Project

**County:** Wicomico

**Area(s) of Focus:** Environmental Education, Community Engagement

**MCC-SYO Position:** The Corps Member will play a key role in advancing Fenix Youth Project's mission by implementing the Roots of Success environmental literacy and job training program. This position offers the opportunity to teach youth and adults, especially those facing barriers to employment, about sustainability, clean energy, and climate change, while preparing them for green career pathways. The Corps Member will engage with underserved communities, facilitating workforce development, outreach, and advocacy efforts to foster environmental stewardship and social equity. They will also support program management, including planning and leading workshops, working directly with participants, and assisting in the development of resources to promote environmental literacy. The position offers opportunities for mentorship, professional development, and networking in the environmental and nonprofit sectors, providing valuable experience in community organizing, education, and leadership. The Corps Member will be an integral part of a dynamic team working to build a more sustainable, equitable future for communities impacted by environmental issues.

### The National Audubon Society, Audubon Mid-Atlantic Office

**County:** Somerset

**Area(s) of Focus:** Restoration, Community Engagement, Climate Change

**CCCC Position:** Join our Audubon Mid-Atlantic Coasts Team and support saltmarsh conservation and restoration on Maryland's Lower Eastern Shore! In 2024, we developed a habitat restoration plan identifying and prioritizing 25,000 acres of Maryland's saltmarshes in need of immediate restoration action. Ultimately, marsh restoration at this scale is need in the face of sea-level rise and has the power to save an entire ecosystem—as well as the imperiled Saltmarsh Sparrow and threatened Black Rail— and along with it, economic benefits to local communities. In 2025, we will begin implementation of the Marshes for Tomorrow plan and we invite you to be a part of the process. The Corps Member will be assigned a work space in Baltimore but must be willing to travel to the Lower, Eastern Shore, specifically Dorchester, Somerset, and Worcester counties. They will be an integral part of the Coasts Team by learning about marsh ecology, completing site visits and field monitoring (including bird and plant species, hydrology, elevation, and soils), producing data summaries and reports, working collaboratively with a variety of project partners, and supporting community engagement and relationship building. This opportunity would suit an early professional seeking a future career in wildlife conservation and/or coastal restoration.

## Eastern Shore- Mid Shore: Queen Anne's, Caroline, and Talbot County

### Adkins Arboretum

**County:** Caroline

**Area(s) of Focus:** Forestry, Restoration

**CCCC Position:** As an essential member of the Arboretum team, the Corps Member will work with a broad audience of students, local gardeners and homeowners, birders, educators, landscape professionals, scientists, artists, performers, and Arboretum volunteers and staff learning and honing personal relationships and organizational skills. Technical skills training includes plant identification, nursery operations, plant propagation, native plant gardening, land management, invasive plant control techniques and applications, grant writing, GPS, and collections software.

### Ferry Cove Shellfish

**County:** Talbot

**Area(s) of Focus:** Restoration, Agriculture

**CCCC/MCC-SYO Position:** Interested in learning about shellfish aquaculture? Join the team at Ferry Cove Oyster Hatchery and be exposed to all facets of operating an ultra-modern hatchery. Duties cover a full spectrum of hatchery and aquaculture operations that will include monitoring broodstock, spawning shellfish, assessing larval health, aid in algae production, and supporting larvae and seed grow-out. Additional tasks will include supporting the outdoor shellfish nursery and field activities in monitoring water quality, maintaining seed grow out systems, conducting field experiments, assisting with spat on shell production and oyster planting and harvesting.

### Gunston School

**County:** Queen Anne's

**Area(s) of Focus:** Environmental Education

**CCCC Position:** The Gunston School is a local high school leader in Environmental Education. The position will primarily support the Chesapeake Watershed Semester, a unique break out semester that solely focuses on the culture and science of the Chesapeake Bay. The Chesapeake Watershed Semester is a combination of traditional classes that focus on the Chesapeake such as Environmental Restoration, Environmental Policy & Politics, and Literature of the Land and Water. The students also learn on a series of one day trips to government actors in Annapolis and Washington DC. Also, there are 5 overnight trips that explore various parts of the Chesapeake Watershed (The Headwaters in West Virginia, the Life of the Ocean and Bay on the Eastern Shore of Virginia, Energy and Land Use in Pennsylvania's Coal Country, and Climate Change and Rising Tides in Norfolk, VA). The Corp Member would assist in the teaching and supervision of these classes and programs. In the Spring, the member will assist with planning the environmentally sustainable development of the new 40 acre waterfront property in addition to supervision duties for the Environmental Club. The new 40 acre waterfront property would offer a variety of options for final project.

## Minorities In Aquaculture

**County:** Talbot

**Area(s) of Focus:** Environmental Education, Community Engagement, Climate Change

**CCCC/MCC-SYO Position:** Minorities In Aquaculture (MIA) proposes the placement of a Corps Member in the role of Communication Intern/Team Member to amplify its mission of promoting diversity, equity, and inclusion in aquaculture. This position will focus on enhancing MIA's communication strategies to foster environmental stewardship, climate resilience, and workforce development in underrepresented communities. Key activities include developing educational content, managing digital media, and supporting outreach campaigns that highlight the environmental and public health benefits of sustainable aquaculture practices, such as oyster farming. These efforts aim to advance awareness of aquaculture as a solution to ecosystem restoration, climate mitigation, and food security.

## ShoreRivers

**County:** Talbot

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Climate Change, Agriculture

**CCCC Position 1:** ShoreRivers' Corps Member position is ideal for a person seeking a range of experiences in water quality science, environmental education, and community outreach, and restoration. ShoreRivers is a nonprofit that protects and restores waterways on Maryland's Eastern Shore through science-based advocacy, education, restoration, and engagement. ShoreRivers employs 4 of the Chesapeake Bay's 19 Riverkeepers who are grassroots leaders protecting everyone's rights to clean water. The Corps Member will spend roughly half their time working with the Riverkeeper Department monitoring water quality by boat, safe-swimming bacteria testing, and monitoring and restoring underwater grasses. The other half of the Corps Member's time will be communicating science and activating stewardship through environmental education programs that engage and empower 2,500 students annually. The Corps Member will have ample opportunity to support the Restoration and Community Outreach Departments in pollution reducing projects and volunteer events. ShoreRivers will provide a \$500 monthly housing stipend.

**MCC-SYO Position 2:** ShoreRivers is an environmental nonprofit located on Maryland's Eastern Shore and we work with our communities to ensure our rivers are swimmable, fishable, and that we all have access to using them. ShoreRivers has four Riverkeepers on staff who monitor the health of our rivers by collecting water quality data. That data is used to inform pollution reducing projects that our Agricultural and Restoration Department install. Our Community Outreach Department shares water quality information with our communities and engages them in volunteer efforts like tree and rain garden plantings, underwater grass and oyster restoration, and more. Our Education Department partners with public schools to get kids outside, learning on our rivers, and engages students in all our programs. ShoreRivers is seeking a Maryland Conservation Corp member to join our education team of four people. The MCCer will help lead outdoor field trips and school lessons; will coordinate our Maryland Green Center program that helps schools become more sustainable; and will help plan and host youth volunteer opportunities and events that engage families in our mission. The MCCer will also have lots of opportunities to learn about all our programs, getting out on the river and into our communities.

**MCC-SYO Position 3:** ShoreRivers is an environmental nonprofit located on Maryland's Eastern Shore. We collaborate with our communities to ensure that our rivers are swimmable, fishable, and accessible to everyone. We have four Riverkeepers who monitor the health of our rivers by collecting water quality data. This data informs pollution-reducing projects implemented by our Agricultural and Restoration Department. Our Community Outreach Department disseminates water quality information to our communities and engages them in volunteer



activities, such as tree and rain garden plantings, underwater grass restoration, and more. Additionally, our Education Department partners with public schools to encourage outdoor learning and engage students in our programs.

Currently, the Agriculture and Restoration Department, in collaboration with our Community Engagement Department, is seeking a Maryland Conservation Corps (MCC) member to support our restoration, research, and outreach efforts aimed at improving water quality. In the Agriculture and Restoration Department, the MCC member will lead our monitoring of Best Management Practices and assist with the implementation and research of agricultural and restoration projects. They will support the Community Engagement Department in our tree and native plant programs. This position will provide opportunities to learn about all our initiatives, get out on the river, and connect with our communities.

## Eastern Shore- Upper Region: Cecil and Kent County

### Echo Hill Outdoor School

**County:** Kent

**Area(s) of Focus:** Environmental Education

**CCCC Position:** Echo Hill Outdoor School seeks a passionate and dedicated Corps Member to join our team for a year-long, stipend-supported service position. As a Corps Member, you will immerse yourself in the world of outdoor education, fostering a deeper connection between students and the natural environment. Through hands-on learning experiences, you will facilitate immersive outdoor classes, engage in environmental stewardship, and assist in adventure-based learning activities.

This position offers a unique opportunity to gain valuable skills in outdoor education, environmental conservation, and leadership. You will collaborate closely with experienced educators, participating in curriculum development aligned with educational standards and fostering a sense of environmental stewardship among students.

Join us in our mission to cultivate curiosity, increase self-esteem, and empower individuals to develop a profound respect for themselves and the natural world. If you are enthusiastic about environmental education, passionate about conservation, and eager to make a tangible impact, this Corps Member position is the perfect opportunity to grow personally and professionally while making a difference in the lives of students of the Mid-Atlantic and the Chesapeake Bay environment.

### Fair Hill Environmental Foundation, Inc.

**County:** Cecil

**Area(s) of Focus:** Environmental Education, Restoration, Climate Change, Community Engagement

**CCCC/MCC-SYO Position:** Alongside the Fair Hill Nature Center (FHNC) staff, the Corps member will play an important role in advancing FHNC's mission to inspire stewardship and community through outdoor environmental education. This individual will actively participate in environmental education via our partnership with the Cecil County Public School system to provide science based field trips to all 6,000 elementary students. They will also support our community outreach efforts by participating in open weekend hours and adult programming. Finally they will assist with summer camp, where we serve over 400 campers to inspire a love of the outdoors, while teaching them sustainability and STEM related skills.

The Climate Corps members will have the opportunity to support capacity building efforts for FHNC, including the following: Engaging with organizations, community members and volunteers and serving as an ambassador to further increase awareness and education about climate change, and sustainable practices. This also includes outreach through our expanding high school green club program. This includes curriculum development, event planning, volunteer recruitment, and developing methods of engaging highschoolers.

### Minary's Dream Alliance, Inc

**County:** Kent

**Area(s) of Focus:** Environmental Education, Agriculture, Restoration, Community Engagement

**CCCC/MCC-SYO Position:** Minary’s Dream Alliance (MDA) is seeking a passionate and driven Corps Member to support our environmental education, community engagement, and youth programs. The Corps Member will assist in developing and implementing initiatives focused on sustainability, outdoor education, and environmental stewardship, working with underserved communities in rural Maryland. This position offers a unique opportunity to engage with local youth and families, helping them connect with nature, learn about energy conservation, and participate in community gardening projects.

The Corps Member will support MDA’s environmental and educational programs by leading workshops, assisting with outdoor activities, and collaborating with community members to promote climate action. They will also be involved in coordinating events, gathering feedback, and assisting with the development of educational materials.

The ideal candidate will have an interest in environmental education, youth development, and community engagement, with a desire to contribute to long-term environmental and social change. The Corps Member will gain valuable experience working in a Black-led nonprofit, while supporting programs that aim to empower youth and families impacted by adversity. This position provides hands-on training in project management, environmental education, and community outreach, and offers the chance to make a tangible impact in a supportive and inclusive organization.

The Corps Member will gain hands-on experience in digital media management, content creation, and community engagement while receiving mentorship from MDA’s leadership. The role will emphasize skill-building in communications, environmental advocacy, and nonprofit operations, preparing the Corps Member for impactful careers in sustainability, aquaculture, or environmental education. By focusing on communities disproportionately affected by climate impacts, the Corps Member's contributions will foster long-term environmental preservation, public health improvements, and inclusive opportunities within the aquaculture industry.

### NorthBay Education Inc.

**County:** Cecil

**Area(s) of Focus:** Environmental Education, Agriculture, Energy, Community Engagement, Climate Change

**CCCC/MCC-SYO Position 1:** NorthBay is seeking a Corps Member to serve as an educator within the Education Department to work with middle school students in weekly residential educational experiences at the NorthBay campus, and at local schools. Programing is centered upon science, environmentalism, and social-emotional learning themes, using the natural environment as a metaphor for learning about how our choices affect ourselves, the environment and our community. Educators are integral to leading the NorthBay program and are responsible for leading and educating students on a weekly basis.

**MCC-SYO Position 2:** NorthBay is seeking a Fellow to serve as an educator within the Education Department to work with middle school students in weekly residential learning experiences at the NorthBay campus, and at local schools. Programing is centered upon social-emotional learning themes, using the natural environment as a metaphor for learning about how our choices affect ourselves, the environment and our community. Educators are integral to leading the NorthBay program and are responsible for leading and educating students on a weekly basis.

### Town of Charlestown

**County:** Cecil

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Climate Change, Community Engagement

**CCCC/MCC-SYO Position:** The Corps Member would assist Town staff in the development of an urban tree canopy program, organized around the following tasks:

1. Tree Canopy Assessment (using iTree Canopy and iTree Eco)
2. Planning for Tree Management
3. Making good use of small spaces
4. Better Street Trees
5. Trees for stormwater runoff control
6. Tree Protection & Municipal Tree Ordinances
7. Creating an arboretum & urban orchard

These seven tasks are organized in roughly sequential order, and may include additional sub-tasks, such as tree identification and inventories, as well as, easement research for determining areas for tree plantings or stormwater management BMP's. The Forest Conservation ordinance will be analyzed for improving the protection of high quality forests and individual trees, including the incorporation of the regional Green Infrastructure Network, particularly to conserve a strategic greenbelt around the Town.

The Corps Member would coordinate directly and regularly with the Cecil Forest Conservancy District Board and Maryland Department of Natural Resources, Forest Service staff, to develop the urban tree canopy program. There will be plenty of time for learning and practicing in the field, the main deliverables from the experience will be developing the programs policies and procedures.

## Southern Region: Calvert, Charles, and St. Mary's County

### American Chestnut Land Trust

**County:** Calvert

**Area(s) of Focus:** Forestry, Restoration, Climate Change, Community Engagement, Agriculture, Environmental Education

**CCCC Position 1:** This Corps Member position will focus on land stewardship initiatives at ACLT. The Corps Member will work with and lead volunteer groups in various stewardship activities including invasive species removal, meadow establishment, hiking trail maintenance, property monitoring, water quality monitoring, and stream restoration projects. The Corps Member will participate in the Maryland Master Naturalist program and be trained in hands-on activities such as using power tools, chainsaws, weed whackers, mowers, and ATVs. The Corps Member will also gain professional skills such as grant writing and project coordination. They will develop teamwork and leadership skills by working with diverse groups of volunteers.

**CCCC Position 2:** This Corps Member position will focus on agriculture and community engagement at ACLT. The Corps Member will manage the daily operations of ACLT's one-acre sustainable agriculture farm, work with and lead groups of volunteers, and conduct farm-related community outreach. This Corps Member will also help with organizing community conservation action groups and large-scale landscape planning initiatives with the goal of addressing climate change and other environmental issues. The Corps Member will participate in the Maryland Master Naturalist program and be trained in hands-on activities such as using power tools, chainsaws, weed whackers, mowers, and ATVs. The Corps Member will also gain professional skills such as grant writing and project coordination. They will develop teamwork and leadership skills by working with diverse groups of volunteers.

### Ann's Circle, Inc. (Annmarie Sculpture Garden & Arts Center)

**County:** Calvert

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement

**CCCC Position:** Annmarie Sculpture Garden, located in scenic Solomons, Maryland where the Patuxent River meets the Chesapeake Bay, features trails that meander through the woods past permanent and loaned sculpture. We are seeking a corps member to assist our Horticultural and Grounds Manager in our environmental education and community engagement projects. The corp member will join our team of Grounds Assistants to further our horticultural goals of serving as a resource for educating the public on the benefits of regenerative gardening, promoting the use of native plantings to support local ecology, and providing hands-on community service and educational workshops that model and replicate best management practices for home gardens and landscapes. The corp member will assist with scheduled "Community Planting Days" and "Community Workshops on Native Planting for the Backyard Gardener."

### Ecobay Landscape Design

**County:** Saint Mary's

**Area(s) of Focus:** Restoration

**MCC-SYO Position:** Gain hands-on environmental restoration experience working for a small sustainable landscaping company working within the Chesapeake Bay’s critical area. Work directly alongside the leaders/owners of the business building an array of green infrastructure practices primarily on a residential scale. You can expect to gain the knowledge and skills to learn how to install and maintain any number of the following environmental practices; rain gardens, bioretention ponds, bioswales, infiltration berms, critical area buffer mitigations, living shorelines, native prairies, pollinator/native gardens, and permeable hardscaping. You can also expect to gain knowledge on native plant and invasive species identification, learn sustainable landscaping installation and management practice skillsets, learn industry-specific terminology, and learn a multitude of approaches to solve environmental problems to preserve, protect, and sustain the local environment.

### Kate Chandler Campus Community Farm at St. Mary's College of Maryland

**County:** Saint Mary's

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC Position:** Are you passionate about sustainable agriculture, climate solutions, and environmental education? Do you want to learn practical skills, gain professional and leadership experience, and advance environmental conservation and climate action through hands-on fieldwork and community engagement? The CCC Corps Member Position at the Kate Chandler Campus Community Farm (Kate Farm) offers an exciting opportunity to work on a dynamic college farm in Southern Maryland, to grow good food and community, and to secure early career mentorship in environmental stewardship. You’ll help oversee day-to-day farm operations; care for diverse crops; maintain equipment, help run our pastured poultry operation, lead educational initiatives, and develop community-engaged partnerships. You’ll work alongside faculty, students, and community members to increase food security; mitigate greenhouse gases; improve soil health and biodiversity; and cultivate important ecosystem services. The position involves physical labor in all weather conditions, helping you experience farming first-hand while honing your teamwork and leadership skills. In addition to farm operations, you’ll assist with marketing, volunteer coordination, and educational outreach, helping to expand the farm’s impact on campus and in the local community. This is a perfect opportunity for anyone interested in sustainable food systems, environmental education, or community-focused initiatives centered on climate resilience.

### Resilience Authority of Charles County

**County:** Charles

**Area(s) of Focus:** Environmental Education, Forestry, Restoration, Community Engagement, Agriculture, Climate Change

**CCCC/MCC-SYO Position:** The Resilience Authority of Charles County is a nonprofit organization operated for the public purpose of responding to the impacts of climate change using nature based multi-benefit solutions in communities across Charles County. The risks of climate change are not shared equally, so the Resilience Authority prioritizes the most vulnerable communities, and all efforts are grounded in principles of diversity, equity, inclusivity, justice. The Corps Member position involves field work (80%) and office work (20%) in support of establishing and maintaining Urban Tree Canopies in urban heat islands, reforestation efforts at Charles County Public Schools, Recreation Centers, and Parks, and supporting the community food gardens and climate resilience outreach efforts with our Community Based Organization nonprofit partners in the Waldorf area. The position leads field work for planting and caring for native trees, community food gardens, and community outreach and education regarding climate resilience. The position coordinates with our Resilience Authority Youth Tree Corps, and also assists with grant management and tracking. The Resilience Authority of Charles County works remotely

on non-field days. When not conducting field work, the Corps Member may be fully remote. However, should the Corps Member prefer, office space is available at Charles County government offices.

## Western Region: Allegany, Garrett, and Washington County

### C&O Canal Trust

**County:** Washington

**Area(s) of Focus:** Environmental Education, Restoration, Community Engagement, Climate Change

**CCCC Position:** The Chesapeake Conservation and Climate Corps member will deepen connections between the C&O Canal National Historical Park (NHP) and traditionally underrepresented audiences, specifically Latine and African American youth, through environmentally focused programming that provides participants with opportunities to learn, serve, play, and work in a 20,000-acre national park that parallels the Potomac River, a critical tributary of the Chesapeake Bay. It is one of the most biologically diverse national parks in the United States.

The Corps member's primary focus is to advance the C&O Canal Trust's DEI initiatives, which connects local underserved and underrepresented communities, as well as the general public, with educational, recreational, and volunteer service opportunities in the park. This could include leading activities or tours, creating educational content, expanding accessibility, and/or a plethora of other ideas! These experiences are catalysts for future stewardship involvement, and to provide participants with opportunities to learn environmental practices and ethics applicable well beyond the park's boundaries.

### The Nature Conservancy

**County:** Allegany

**Area(s) of Focus:** Forestry, Restoration, Climate Change, Community Engagement

**CCCC Position:** The Nature Conservancy's Corp Member will spend an average of three days in the field working on land stewardship in western Maryland and two days in the office focusing on outreach and project coordination for wetland restoration projects in the Delmarva Peninsula. The wetland restoration work will primarily be remote, with occasional travel to the Delmarva Peninsula for in-person meetings and events.

For their land management work, they will assist with all aspects of land management and ecological restoration in western Maryland. They will work in the field performing activities such as tree plantings, invasive control, vegetation surveys, trail maintenance, and prescribed fire. This work is essential in helping to maintain forest health and resiliency in the face of an ever-changing climate.

Their wetland restoration responsibilities will include landowner outreach and communication, data collection and management, creation of outreach materials, compilation and organization of training documents, and support for project tracking efforts. This work is part of the Delmarva Wetland Partnership, a unique collaborative effort to accelerate the implementation of wetlands and other land restoration projects across the Delmarva Peninsula.